

MINUTES OF A CALLED MEETING OF BOARD OF DIRECTORS
OF THE NISWONGER FOUNDATION
Wednesday, March 12, 2025

A called meeting of the Board of Directors of the Niswonger Foundation, Inc. (“Board”), a non-profit corporation organized under the laws of the State of Delaware (the “Foundation”), was held on Wednesday, March 12, 2025, at 5:00 p.m.

Board members Scott M. Niswonger, Alan Levine, Nikki Niswonger, and John Tweed were in attendance. David Golden, being out of the country, gave his proxy to Scott Niswonger. Scott Niswonger, Chairman, conducted the meeting.

Following the call to order, the Chairman reminded the Board that the date of Dr. Nancy Dishner’s retirement as President and CEO of the Niswonger Foundation will be effective April 15, 2025. In recognition of Dr. Dishner’s exemplary service to the Foundation over nearly 20 years, Mr. Niswonger recommended the Board’s consideration of bestowing on her the title President and CEO Emeritus. Additionally, he asked for consideration of allowing Dr. Dishner to continue serving as a member of the Board of Directors. A motion to grant this honorary title and continued Board membership was made by John Tweed and seconded by Alan Levine. The motion was approved unanimously.

The Board addressed Niswonger Foundation leadership moving forward. The desire of the Board is for Scott Niswonger to accept the position of Chairman, President and CEO. Daily operations of the Foundation will be supported by Dr. Steve Barnett, Chief Operating Officer. Upon a motion made by Alan Levine, seconded by John Tweed, Scott M. Niswonger was granted the title of Chairman, President and CEO of the Niswonger Foundation effective April 16, 2025.

There being no other business, upon motion duly made and seconded, the meeting was adjourned.

Secretary
Nikki Niswonger

Chairman and Founder
Scott M Niswonger