

Niswonger Foundation 2016-17 Work Plan Summary

NF Area of Operation	Activity Name	Strategy/Description	Target Dates	Point Staff Person / Comments	November 2016 Updates
PROGRAMS					
Community Partnerships					
	International Storytelling	Live Stream and Teacher Workshops	October	Nancy	
	Books from Birth	State Board member		Nancy	Attended Board Meeting in Nashville
	Work Ethic diploma	In Greeneville/Greene Co. (starting with 2017 graduates) Cocke, Unicoi and Johnson counties also implementing.		Vivian/Law	Planning for Work Ethic Diploma Tracking System is ongoing. Planning to have a solution in place by Fall 2017
	Greene Co. Schools support	Work with GCS staff and projects	ongoing	Richard, Vivian, Nancy, Law, Larry, Amanda	

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		Literacy pilot (LIFE)	2016-2019	Nancy, Larry, Amanda	*Greene Co. Program in Place *Initiatives in Hawkins and Hancock Counties Developing
	Workforce development Initiatives	Pathways to Prosperity		Richard	Pathways Regional Advisory Board formed & meeting; regional efforts progressing
		ACT Work Ready Community		Nancy, Law	Attended Work Ready Communities Academy in Jan. Follow-up meetings in Feb. and Mar.
	Valleybrook Village			Nancy	Naming to be held in April
	Tusculum Institute	TICUA Emerging Leaders Program		Nancy	Support participant
	NPAC	Camp NPAC for Kids	August (annual)	Kathy, Nancy	
	Newspapers in Education	Newspapers for classrooms	November (annual)	Kathy, Nancy	
	The Dictionary Project	Dictionaries for 3 rd	Aug - Dec	Barbara	In planning

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		graders	(annual)		
	Second Harvest Food Bank	Backpack program	November	Nancy	NF Board to consider
CareerConnect	Program Implementations			Richard and Nancy	Orientations and initial meetings have been held
	Orientation & Awareness	Orientation meetings scheduled for first two weeks of December. All orientations to be complete by Dec. 12	May	Law	Orientations for 2020 class to be determined in May for class of 2020
	Student involvement	Cohort selection in progress	April	Law	All selections made by April 21
	Family Awareness	Families will be formally notified April 24-28. Selection letter will include information about the program and relevant forms.	April - May	Law	Orientations will include Q&A sessions for parents, hands on activity for Explorers as well as pizza.
	Summer Experience	2-week immersive career experience	July 10-14 and July 17-21	Law	Planning begun for summer

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					experience. Staff recruitment ongoing
	Program Activities monthly	Ongoing monthly meetings	May 15-June 2	Law	Monthly meetings continue through April; January meetings complete
Niswonger Scholars	Summer Training	Leadership Program	May 15-Jun 2	Nancy, Barbara	In Planning
	Winter Training		Dec. 21-22	Nancy, Barbara	In planning
	Alumni Meeting		August	Nancy, Barbara	In planning
	2017 Selections		Nov. 9	Nancy, Barbara	In planning
	New Scholars Dinner		April 27	Nancy, Barbara	In planning
	Scholar trips	Seniors – Normandy Sophomore Outdoor Challenge Juniors – New York Freshmen - Boat	June 3-12 May 20-23 Aug 1-4 May 25-28	Nancy	
	Senior Scholars	Graduation Dinner	May 30	Nancy, Barbara	
NiswongerCARE (C3)	Staff meetings	Monthly staff meeting to update, train, and share best practices	Last Friday of month	Denise, Anita, Shawn	Financial future planning- Nov. 2016, Harold Dishner. Foundation updates - Jan.

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					Nancy and Richard
	Leadership Meetings	Ongoing planning and program evaluation	Every week	Denise, Anita, Shawn	held as scheduled
	Advisory Board	Leadership Council	Tentative Mar 2	Denise, Nancy	Agenda invitations being prepared
	Delivery of Service Meetings	“Delivery of Service Plan” that guides Advisor’s work in each school	Nov/Dec	Denise, Anita, Shawn	Reviewed in each school during mid-year evaluations
	Path to College Events	State-sponsored events to promote college-going culture within the schools: College Application Week, College Signing Day, College Planning Nights, FAFSA Frenzy	Aug - May	Anita, Denise, Shawn	FAFSA Frenzy completed with 72.35% of seniors submitting FAFSA. Scheduling: College Signing Day College Planning Night
	Interns/IHEs	Facilitation of partnerships with ETSU, Carson-Newman, Milligan College	Ongoing	Denise	Six interns are placed in schools and serving two days per week. (1 intern replaced January 17

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	Daily Log data analysis	Data gathering and analysis of ongoing Advisor activity	Ongoing	Denise and Kevin (intern)	Redesigned to include over time policy documentation; shared via Google docs; reviewed weekly by Directors
	Counselor Convening	4 th Annual- Carson Newman	July	Denise	Planning
	Summer Programming	Virtual – Model Advising		Denise	Visiting College Advising Corp and Focus Group of Advisors Selected
	TalentEd Project	Virtual college matching tool to connect low income, high achieving students to upper tier colleges.	Aug. - May	Denise	Continuing to recruit
	Evaluation Model	Advisors will receive two formal evaluations; create a portfolio; have a min. of two informal observations each month.	January	Denise, Anita, Shawn	Mid year evaluations Completed feedback meetings on January 3 and 5

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	Advisor Training	Providing opportunities to learn about college access	Ongoing	Denise, Anita	Provided as needed
	“Branding” through Social Media/Website, print materials	To expand and engage stakeholders more effectively through Social Media	August - May	Denise, Lucas Hitechew, Alison Fountain	Social Media coordination assigned to Lucas, Technology Assistant assigned to Alison
	Reporting	Quarterly report to Care Foundation board	Jan 2017	Denise	Completed
Personalized Learning (C3)					
	Niswonger Online	79 Online Courses for Consortium Schools	ongoing	Gina, Richard	
		Online Liaisons	Plan in place for 2016-17	Gina	Training support provided
		Fall Classes	August 24 – December 9	Gina	277 students enrolled
		Explore options for future expansion of offerings		Gina, Richard	Ongoing
	NiswongerCare Online	Affiliate Memberships	January 2017	Richard, Gina	First-year funding received from Care Foundation;

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					4 new TN rural school systems "on board"; 62 students currently enrolled
		New FLVS Course Purchased	Fall 2016	Gina	Algebra II
	Coding	Variety of topics, levels, and delivery approaches developed and implemented for summer 2017.	Summer 2016	Richard, ETSU partners	More than 100 participants.
Professional Development (C3)					
	First-Year Principals New Teacher Center materials used			Vivian, Richard	Included in NTC project Niswonger School Leadership Program (NSLP) Cohort 2 2016-17 Jan 18 - April 21 20 New Principals and 10 Assistant Principals. Two days completed
	NTC Leadership Program Materials	Contract with NTC for \$10/per	Fall 2016	Vivian, Richard	Plus \$10 for each participant for PD

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		participant for NSLP Cohort			training for systems Carter County has Culture & Climate and Time Management & Delegation on December 2..
	Symposium	Keynote and Breakout sessions	June 15, 2017	Vivian	Save-The-Date sent
		Break-out sessions		Vivian	
	Advanced Placement 2017 Summer Institutes	25 Teachers were scholarshipped.		Vivian	
	Advanced Placement 2018 Summer Institutes		Summer 2018-ETSU will host	Vivian	A meeting with College Board TN representative was Nov 15, 2016
	Advanced Placement "Academies"	Professional Development for current AP Teachers	Summer 2017	Vivian	AP Teachers in Chemistry, Biology, Literature, Composition, US History, and World History.
	Leadership for Blended & Digital Learning (LBDL)		April 12-14		

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		C3 LBDL cohort	2016-17	Vivian, Gina	33 principals in 2106/17 cohort. Sessions at BMS
School Partnerships					
OUTREACH					
Governor's Transformational Leadership Advisory Council		Series of meetings	Ongoing	Nancy	Final report completed (for consideration)
Governor's Academy for School Leadership		Serving as regional coach for NET aspiring principals (fellows)	Periodic Jan.-Dec. 2016	Richard	Completed
Tennessee Teacher Leadership Collaborative (TTLC)				Richard	
TICUA Board		Quarterly mtg... Feb. 20-22	Ongoing	Nancy	
Drive to 55		Complete TN	2016/17	Nancy	Serving on Steering Committee
Battelle for Kids (BFK)		Rural Collaborative Initiative		Vivian	
Gates Foundation	Learning Circle	Representative group from TN	ongoing	Nancy	Learning Circle met Nov. 9

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Medium	Dissemination (in i3-endorsed forum)	Publish articles (and discussions)	ongoing	Vivian, Nancy, Richard	Article(s) posted; On hold
	i3 Rural Communities of Practice	Various (webinars, etc.)	Oct. 18	Vivian	Presented Webinar
ETSU	Center of Excellence in STEM Education			Richard	STEM Hub Advisory Council meeting monthly
		MathElites ScienceElites		Richard	Nothing scheduled in 2106. Planning soon for Summer 2017
		STEM+C initiative		Richard	26 math teachers involved; one week in summer w/ followup.
	Dept. of Public Health	Public Health Improvement Plan (PHIP)		Richard	Plan completed. Follow up meetings in progress
	Dept. of Computing	PASTA ...Develop a working partnership		Nancy, Richard	Ongoing
SCORE			Ongoing	Nancy	Steering Committee ongoing
TN Dept. of Ed. / CORE office		Regular meetings		Richard, Vivian	

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Inquiry Technologies		New Request (inv. local schools)		Richard, Vivian	On hold.
AccelNow					
	Coding opportunities for students	Code Camps, Girls of Code	Summer 2017	Nancy, Richard	
		CAD/CAM 5-day student camps	Summer 2017	Richard, Terry	2 camps scheduled & completed
Potential Grants & Partnerships					
	Annenberg	School Fund	Nov. 2016	Nancy, Richard, Larry	Grants submitted
	Wal Mart	1 Grant	Nov. 2016	Nancy	Grant approved
	Tennessee Higher Education Commission	Board Member	Ongoing	Nancy	July 11
	Education, Innovation and Research (EIR)	3 proposals under consideration; competition similar to (expired) i3 program		Richard, Nancy	
Local Business & Industry			Ongoing	Nancy, Law	Recruit Partners for CareerConnect
ADMINISTRATION & OPERATIONS					
C3 Leadership Council				Nancy, Richard	Meeting held December 14
C3 Business-related	Invoicing, contracts,			Richard, Kathy	

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	etc.				
i3... finalize 2010 project				On schedule.	
Communications				Nancy, Richard	
	Web page	Updates and News	Spring/Summer 2017	Barbara	Next update May/June
	Publications	Online News	Quarterly	Barbara, Nancy	Next Online News will be emailed in Feb.
		Annual Report		Nancy	Mailed
		Scholars' Directory		Barbara	Completed in Oct.
	Social Media			Barbara	Ongoing
Events					
Facilities	New Building		Jan. 2017	Nancy	Closed on Dec. 5
Human Resources					
Technology solutions					
	Office 365	Implement/ roll out			On hold until move to new property
	Zoom	Continue roll out, enhance usage	Ongoing		
Memberships & Subscriptions					
	NASSP			Nancy	
	Learning Forward			Richard	

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	Education Week			Richard	
	Phi Delta Kappa				
	Appalachian Funders Network				
	NCTM				
	NSTA				
	ASCD				
	ISTE				
	iNACOL	Institutional membership		Vivian, Gina	Attended nat'l conference (2 staff reps/two LEA reps from Hawkins county and Hamblen county)
	NROC	Institutional membership			Continued membership... not renewed