

## Niswonger Foundation 2016-17 Work Plan Summary

NF Area of Operation	Activity Name	Strategy/Description	Target Dates	Point Staff Person / Comments	November 2016 Updates
<b>PROGRAMS</b>					
Community Partnerships					
	International Storytelling	Live Stream and Teacher Workshops	October	Nancy	
	Books from Birth	State Board member		Nancy	Attended Board Meeting in Nashville
	Work Ethic diploma	In Greeneville/Greene Co. (starting with 2017 graduates) Cocke, Unicoi and Johnson counties also implementing.		Law/Richard	Planning for Work Ethic Diploma Tracking System is ongoing. Planning to have a solution in place by Fall 2017
	Greene Co. Schools support	Work with GCS staff and projects	ongoing	Richard, Vivian, Nancy, Law, Larry, Amanda	Worked with the new principal in GCS in the NSLP and an active

					member of the CDHS Leadership Team. Gina and I met with the BOE pre meeting about LBDL, encouraging them to develop a plan for the system and congratulating the two principals that completed the LBDL training (Amanda Weems and Jennifer Whitson) for their participation, attendance, and excellent school plans for Blended and Digital Learning.
	Hancock County Schools Support	Literacy Program	2017 – 2019	Larry/Amanda	
	Hancock and Hawkins Counties	Place Based Learning	2017	Larry/Nancy	
		Literacy pilot	2016-2019	Nancy, Larry,	*Greene Co.

		(LIFE)		Amanda	Program in Place; evaluations occurring *Initiatives in Hawkins County Developing; Hancock County starting 2017/2018
	Workforce development Initiatives	Pathways to Prosperity		Richard	Pathways Regional Advisory Board formed & meeting; regional efforts progressing
		ACT Work Ready Community		Nancy, Law	Have met with businesses and have several signed on to support.
	Valleybrook Village			Nancy	Naming to be held in April
	Tusculum Institute	TICUA Emerging Leaders Program		Nancy	Support participant
	NPAC	Camp NPAC for Kids	August (annual)	Kathy, Nancy	
	Newspapers in Education	Newspapers for classrooms	November (annual)	Kathy, Nancy	

	The Dictionary Project	Dictionaries for 3 <sup>rd</sup> graders	Aug – Dec (annual)	Barbara	Dictionaries are ordered in July and dispensed Nov-Dec
	Second Harvest Food Bank	Backpack program	November	Nancy	NF Board to consider
	Orientation & Awareness	Orientation meetings scheduled for first two weeks of December. All orientations to be complete by Dec. 12	May	Law	Orientations scheduled for May for class of 2020
	Student involvement	Cohort selection in progress	April	Law	Complete. All schools have selected.
	Family Awareness	Families will be formally notified April 24-28. Selection letter will include information about the program and relevant forms.	April - May	Law	Orientations will include Q&A sessions for parents, hands on activity for Explorers as well as pizza.
	Summer Experience	2-week immersive	July 10-14 and	Law	Planning begun

		career experience	July 17-21		for summer experience. Staff recruitment ongoing
	Program Activities monthly	No monthly meetings during summer.	May 15-June 2	Law	Complete. All monthly meetings complete. Scheduling for fall monthly meetings begun.
Niswonger Scholars	Summer Training	Leadership Program	May 15-Jun 2	Nancy, Barbara	In Planning
	Winter Training		Dec. 21-22	Nancy, Barbara	In planning
	Alumni Meeting		August	Nancy, Barbara	In planning
	2017 Selections		Nov. 9	Nancy, Barbara	In planning
	New Scholars Dinner		April 27	Nancy, Barbara	Complete
	Scholar trips	Seniors – Normandy Sophomore Outdoor Challenge Juniors – New York Freshmen - Boat	June 3-12  May 20-23 Aug 1-4 May 25-28	Nancy	
	Senior Scholars	Graduation Dinner	May 30	Nancy, Barbara	Scheduled May 30
NiswongerCARE (C3)	Staff meetings	Monthly staff meeting to update, train, and share best practices	Last Friday of month	Denise, Anita, Shawn	Financial future planning- Nov. 2016, Harold Dishner.

					Foundation updates - Jan. Nancy and Richard
	Leadership Meetings	Ongoing planning and program evaluation	Every week	Denise, Anita, Shawn	held as scheduled
	Advisory Board	Leadership Council	May 9	Denise, Nancy	Agenda invitations being prepared
	Delivery of Service Meetings	"Delivery of Service Plan" that guides Advisor's work in each school	Nov/Dec	Denise, Anita, Shawn	Reviewed in each school during mid-year evaluations
	Path to College Events	State-sponsored events to promote college-going culture within the schools: College Application Week, College Signing Day, College Planning Nights, FAFSA Frenzy	Aug - May	Anita, Denise, Shawn	FAFSA Frenzy completed with 72.35% of seniors submitting FAFSA.  Scheduling: College Signing Day College Planning Night
	Interns/IHEs	Facilitation of partnerships with ETSU, Carson-Newman, Milligan College	Ongoing	Denise	Six interns are placed in schools and serving two days per week. (1 intern replaced

					January 17
	Daily Log data analysis	Data gathering and analysis of ongoing Advisor activity	Ongoing	Denise and Kevin (intern)	Redesigned to include over time policy documentation; shared via Google docs; reviewed weekly by Directors
	Counselor Convening	4 <sup>th</sup> Annual- Carson Newman	July	Denise	Planning
	Summer Programming	Virtual – Model Advising		Denise	Visiting College Advising Corp and Focus Group of Advisors Selected
	TalentEd Project	Virtual college matching tool to connect low income, high achieving students to upper tier colleges.	Aug. - May	Denise	Continuing to recruit
	Evaluation Model	Advisors will receive two formal evaluations; create a portfolio; have a min. of two informal observations each	January	Denise, Anita, Shawn	Mid-year evaluations Completed feedback meetings on January 3 and 5

		month.			
	Advisor Training	Providing opportunities to learn about college access	Ongoing	Denise, Anita	Provided as needed
	“Branding” through Social Media/Website, print materials	To expand and engage stakeholders more effectively through Social Media	August - May	Denise, Lucas Hitechew, Alison Fountain	Social Media coordination assigned to Lucas, Technology Assistant assigned to Alison
	Reporting	Quarterly report to Care Foundation board	Jan 2017	Denise	Completed
Personalized Learning (C3)					
	Niswonger Online	40 Online Courses for Consortium and Affiliate member Schools	Ongoing	Gina, Richard	
		Online Liaisons	Plan in place for 2017-18	Gina	Training support provided
		Summer 2017 Classes	June 5- July 28	Gina	Enrollment going until June 2
		Fall 2017 Classes	August 16 – December 8	Gina	Enrollment going until Aug 25



		New online teacher hiring and training to prepare for larger numbers	Ongoing	Gina	Ongoing
		Meeting at schools with online students currently being scheduled	April and May	Gina	Meet with students to introduce to online course and answer questions
		Meetings with school administrators and counselors to answer questions and make sure we are meeting their needs	Ongoing	Gina	As needed meetings to discuss current online and future online needs of their students
		Meetings with school boards and admins to discuss online benefits and future budgeting within their system	Ongoing	Gina	Ongoing

		Online course evaluations and teacher evaluations	Ongoing	Gina	Course and teacher evaluations to assure course rigor, efficacy, and engagement
		Professional Developments	Ongoing	Gina	Attending and presenting at PD's to share and learn best practices in online learning
	NiswongerCare Online	Affiliate Membership expansion	Ongoing	Richard, Gina	Currently reaching out to systems listed as 'high need' in study.
		New affiliate members, Claiborne Co and Lauderdale Co are finishing their first semester with online	May 2017	Gina	Both systems are having a great experience, students are doing well. Many credits will be earned including AP
		New affiliate	Summer 2017	Gina	Training has been

		member, Hardeman Co has been set up in system to begin enrollment for summer 2017			provided and they will be worked with closely as they begin their first enrollments in May
		New online teacher hire and training from affiliate members	Ongoing	Gina	The best way to increase school buy in and better student chances of success is to have an online teacher within the school.
		Newest possible Affiliate member- Recently received email from Asst Director of Schools at Haywood Co	Fall 2017	Gina	They received an email I sent in Feb and are very interested in our offerings. More to come as we begin to work with this new system
	Coding	Variety of topics, levels, and delivery approaches developed and implemented for	Summer 2017	Richard, ETSU partners	Registration in progress through ETSU

		summer 2017.			
Professional Development (C3)					
	First-Year Principals New Teacher Center materials used			Vivian, Richard	Included in NTC project Niswonger School Leadership Program (NSLP) Cohort 2 2016-17 Jan 18 – May 5, 2017, 20 New Principals and 10 Assistant Principals. Day 5 is May 5 on Recruitment and Staffing plus Vision and Leadership. TASL Credit awarded.
	NTC Leadership Program Materials	Contract with NTC for \$10/per participant for NSLP Cohort	Fall 2016	Vivian, Richard	Plus \$10 for each participant for PD training for systems Carter County has Culture & Climate and Time Management & Delegation on

					December 2..
	Symposium	Keynote and Breakout sessions	June 15, 2017	Vivian	Save-The-Date sent . Registration in process. Program is being developed and favors are ordered.
		Break-out sessions		Vivian	Call for presenters resulted in 41 presenters participating.
	Advanced Placement 2017 Summer Institutes	25 Teachers were scholarshipped.		Vivian	Information sent to directors and secondary principals. Fifteen teachers nominated. Deadline is April 28.
	Advanced Placement 2018 Summer Institutes		Summer 2018-ETSU will host	Vivian	A meeting with College Board TN representative was Nov 15, 2016. To begin a local SI would take a substantial investment up

					front to grow the institute to be self-supporting. However, CB has suggested sponsoring a one subject summer institute for \$30,000 in the place of the scholarships to begin a Niswonger SI center.
	Advanced Placement "Academies"	Professional Development for current AP Teachers	Summer 2017	Vivian	AP Teachers in Chemistry, Biology, Literature, Composition, US History, and World History. AP teachers in 2016 Academies suggested that the AP teachers be able to work together to create Open Educational Resources to expand their

					capacity to teach and/or offer resources to expose their students to the complete AP curriculum in their allotted schedule time. A tentative date is July 5-7 at TN High School.
	Leadership for Blended & Digital Learning (LBDL)		April 12-14		Completed training April 2016
		C3 LBDL cohort	2016-17	Vivian, Gina	33 principals in 2106/17 cohort. This celebration and last training day for the 2016/2017 cohort was April 6 at BMS. Principals had completed their school/system Road Maps. TASL credit was approved and

					awarded.
School Partnerships					
<b>OUTREACH</b>					
Governor's Transformational Leadership Advisory Council		Series of meetings	Ongoing	Nancy	Final report completed (for consideration)
Governor's Academy for School Leadership		Serving as regional coach for NET aspiring principals (fellows)	Periodic Jan.-Dec. 2016	Richard	Completed
Tennessee Teacher Leadership Collaborative (TTLC)				Richard	
TICUA Board		Quarterly mtg... Feb. 20-22	Ongoing	Nancy	
Drive to 55		Complete TN	2016/17	Nancy	Serving on Steering Committee
Battelle for Kids (BFK)		Rural Collaborative Initiative		Vivian	
Gates Foundation	Learning Circle	Representative group from TN	ongoing	Nancy	Learning Circle met Nov. 9
Medium	Dissemination (in i3-endorsed forum)	Publish articles (and discussions)	ongoing	Vivian, Nancy, Richard	Article(s) posted; On hold



	i3 Rural Communities of Practice	Various (webinars, etc.)	Oct. 18	Vivian	Presented Webinar
ETSU	Center of Excellence in STEM Education	STEM Hub Advisory Council monthly meetings		Richard	
		STEM+C initiative		Richard	Assisted in registration for summer 2017 workshop
	Dept. of Public Health	Public Health Improvement Plan (PHIP)		Richard	Plan completed. Follow up meetings in progress
	Dept. of Computing	PASTA ...Develop a working partnership		Nancy, Richard	Ongoing
SCORE			Ongoing	Nancy	Steering Committee ongoing
TN Dept. of Ed. / CORE office		Regular meetings		Richard, Vivian	
Inquiry Technologies		New Request (inv. local schools)		Richard, Vivian	On hold.
AccelNow					
	Coding opportunities for students	Code Camps, Girls of Code	Summer 2017	Richard	
		CAD/CAM 5-day student camps	Summer 2017	Richard, Terry	2 camps scheduled &

					completed
Potential Grants & Partnerships					
	Annenberg	School Fund	Nov. 2016	Nancy, Richard, Larry	Grants approved
	Wal Mart	1 Grant	Nov. 2016	Nancy	Grant approved
	Tennessee Higher Education Commission	Board Member	Ongoing	Nancy	July 11
	Education, Innovation and Research (EIR)	3 proposals submitted April 13; competition similar to (expired) i3 program		Richard, Nancy	Awards announcement by September 30, expected sooner
Local Business & Industry			Ongoing	Nancy, Law	Recruit Partners for CareerConnect. Partner recruitment ongoing; official partners so far
<b>ADMINISTRATION &amp; OPERATIONS</b>					
C3 Leadership Council				Nancy, Richard	Meeting held December 14
C3 Business-related	Invoicing, contracts, etc.			Richard, Kathy	
i3... finalize 2010				On schedule.	

project					
Communications				Nancy, Richard	
	Web page	Updates and News	Spring/Summer 2017	Barbara	Next update June 2017
	Publications	Online News	Quarterly	Barbara, Nancy	Next Online News will be emailed in May
		Annual Report		Nancy	Mailed
		Scholars' Directory		Barbara	Next issue October 2017
	Social Media			Barbara	Ongoing
Events					
Facilities	New Building		Fall 2017	Nancy	Renovations in progress
Human Resources					
Technology solutions					
	Office 365	Implement/ roll out			On hold until move to new property
	Zoom	Continue roll out, enhance usage	Ongoing		
Memberships & Subscriptions					
	NASSP			Nancy	
	Learning Forward			Richard	

	Education Week			Richard	
	Phi Delta Kappa				
	Appalachian Funders Network				
	NCTM				
	NSTA				
	ASCD				
	ISTE				
	iNACOL	Institutional membership		Vivian, Gina	Attended nat'l conference (2 staff reps/two LEA reps from Hawkins county and Hamblen county)
	NROC	Institutional membership			Continued membership... not renewed