

Niswonger Foundation 2020 Work Plan Summary

NF Area of Operation	Activity Name	Strategy/Description	Target Dates	Point Staff Person / Comments	November 2020 Updates
PROGRAMS					
Community Partnerships					
	International Storytelling	Live Stream and Teacher Workshops	October 2020 to June 2021	Nancy	Program changes approved due to COVID-19
	Governors Early Literacy Foundation	Board of Directors	Zoom Board meeting on November 4	Nancy	Planning for storybook trail
	Work Ethic diploma	Entire service area participating; additional systems added across state	Ongoing	Law	MOU for Crater Region of VA underway; TN Chamber of Commerce and TDOE partnership in the works
	Valleybrook Village			Richard	Richard serves on Valleybrook Project EARTH Advisory Committee.

	NPAC	Camp NPAC for Kids	Decision has not been made regarding camps for 2021	Kathy, Nancy	Mini Grants unavailable for 2020-2021
	Second Harvest Food Bank	Backpack program		Nancy	Mini Grants unavailable for 2020-2021
CareerConnect	Summer Experience/Interns	Exploring June and July 2021 dates for 2 x 2-week immersive career experience at Greene Technology Center.	2021 Dates are to be determined.	Law/Gabby	Planning for two Summer Experience camps for June and July of 2021; exploring possible alternatives if Covid restrictions are still in place; preparing for internships.
	Program Activities monthly	Monthly online meetings for Class of 2021, 2022, and 2023.	Aug 2020 - Dec 2020	Law/Gabby	Monthly meetings have taken place with the majority being online via Zoom (2 in-person meetings have happened at North Greene High School); developing post-secondary plans for Class of 2021 (approx. 95% on track for college).
Niswonger Scholars	Summer Leadership Institute	Leadership Program	May 25-29 2020	Nancy/ Barbara	Summer Leadership Institute was held with major changes to daily agenda. Still, a

					successful, rewarding week.
	Winter Leadership Institute		Dec. 17-18 2020	Nancy/ Barbara	Institute set at General Morgan Inn with necessary precautions in place
	Alumni Meeting		December 19, 2020	Nancy/ Barbara	Not held due to COVID-19
	Scholar Selections		Nov. 10, 2020	Nancy/ Barbara	Scholar Selections Cancelled this year
	New Scholars Dinner		TBD	Nancy/ Barbara	N/A
	Scholar trips	Seniors – Normandy Sophomore -Outdoor Challenge Juniors – New York Freshmen - Bahamas	2020	Nancy	All trips were cancelled due to COVID-19
	Senior Scholars	Graduation Dinner	Changed due to COVID-19	Nancy/ Barbara	A private event was held in the Foundation Board room on May 28 with just the graduating seniors, Scott & Nikki Niswonger, Nancy Dishner and Barbara Bates
NiswongerCARE (C3)	Staff meeting/ trainings	Bi-monthly meetings with all NCARE staff	Last Friday of each month	Denise Anita Shawn	A combination of in-person and virtual

		for training and professional learning			staff meetings held as scheduled
	Leadership Team Meetings	Weekly meetings for planning and preparation for key programming initiatives	Every Thursday	Denise Anita Shawn Nellie	Meetings are being held as scheduled either virtually or in-person
	Path to College Events	State-sponsored events to promote college-going culture within the schools:	Fall 2020	Advisors	College Application virtual event held for all 30 high schools, FAFSA Frenzy events underway.
	Summer Melt Programming	Big-Bright-Future	Fall 2020	Nellie	Data is being collected and analyzed to determine impact
	Outcome/Progress Analysis	Reviewing data regarding progress on major milestones	Ongoing	Denise	Ongoing compilation and analysis of data including Advisor Activity and FAFSA submissions. Contact logs to track virtual contacts have been developed.
	Social Media/Website Engagement	Facebook, Instagram, Twitter, and YouTube, NiswongerCARE website	Ongoing	Denise-Facebook Anita- Instagram Shawn-Twitter & Website	Social media outreach strategies have been developed, and additional postings about deadlines, and

					resources are posted multiple times per week.
	Texting Platform	Signal Vine- college access messaging platform	October 2020	Anita	Set up, implementation and training for staff have been completed.
Personalized Learning (C3)					
	Niswonger Online				
		Consortium Fees	Ongoing	Gina	Consortium Seat Fee= \$125/seat Affiliate Seat Fee (when no CARE money)= \$175/seat. Fees will remain steady this year.
			Fall 2020	Gina	Courses close Dec 16th. Final grades are ready Dec 12st.
		COVID-19	Fall 2020	Gina	Enrollment for Fall 2020= 798.
		Enrollment COVID-19	Fall 2020	Gina	Enrollment is about 200 over normal due to schools needing courses for remote learners.

		Niswonger Online Course Development COVID- 19 & CARES Grant	Fall 2020	Gina	23 New courses are being developed with CARES funds. 14 of our online teachers are doing this work
		Course Catalog Expansion COVID-19 & CARES Grant	Fall 2020	Gina	After this school year our course catalog will increase from 44 to 63 courses
		Seat Scholarships COVID-19 & CARES Grant	Fall 2020	Gina	The CARES grant will allow us to scholarship 500 fully online seats and up to 1000 blended learning seats
		Professional Development	Ongoing	Gina/Richard	Led multiple virtual PDs through the Rural Life program for teachers wanting help with online and remote learning
		Website niswongeronline.com	Ongoing	Gina	Continuously updating website to reflect programs and needed information regarding Niswonger Online and Online

					Dual enrollment opportunities
	NiswongerCare Online/Affiliate Members	CARE Foundation of America Funding	Ongoing	Gina	Currently have 4 school systems using CARE Foundation funds.
		Affiliate System Fees	Ongoing	Gina	Possible look at changing annual fee set up for Affiliate systems
		New Systems	Fall 2020	Gina	Sevier Co has enrolled students with us for the first time this fall. They are being billed as consortium members.
		Possible new Systems	Sp 2021	Gina	Received encouraging words from Commissioner Schwinn regarding possible help with the expansion of Niswonger Online. We hope that continues and resources from the state can help
	Coding	Variety of topics, levels, and delivery		Richard/ ETSU partners	Partnership activities remain "on hold" .

		approaches implemented.			
Professional Development (C3)					
	Symposium		June 22, 2021	Vivian/ Nancy/ Barbara	Symposium has been put on hold indefinitely
Rural LIFE	Instructional Coaches	Selection	April/May 2020	Richard	For the 2020/21 school year, we have two new coaches. A coach to serve Sevier County will replace one resigning. Another will serve Washington County.
		School-year training	ongoing		Our coaches have led dozens of short virtual PD sessions; they are archived for viewing as-needed. We are currently implementing a series of support sessions for new lead teachers.
		Summer Institutes/Strong Start Network	June 2020		In-depth summer PD sessions for any RL teacher. RL coaches have taken the lead

					with planning, with all sessions delivered in webinar format. Selections of participants for the Strong Start Network is finalized; participants will work within their districts on implementing new ELA programs.
	School Plans		ongoing		School plans from first group of schools have been implemented. Second group have created plans and implementation has started..
NTC (EIR coaching project)			Presentation to Superintendents and Directors	Richard Bales	Planning for Summer 2020 kickoff; staff being hired, schools recruited.
OUTREACH					
TICUA Board		Board Meeting October 14	Ongoing	Nancy	Annual Meeting February 15-17, 2021

Drive to 55		Complete TN	Steering Committee - ongoing	Nancy	Denise representing Foundation at Pathways event in February, Nashville
Battelle for Kids (BFK)		Rural Collaborative Initiative		Richard/ Nancy	Informal meetings...
Gates Foundation	Learning Circle	Representative group from TN - Next meeting May 18	ongoing	Nancy	Learning Circle - Meeting May 18
	i3/EIR Rural Communities of Practice	Various (webinars, etc.)		Richard	
Tennesseans for Quality Early Learning		Nancy is a leader of a Day on the Hill on Feb. 19	Ongoing	Nancy	Next Board meeting
ETSU	Center of Excellence in STEM Education	STEM Hub Advisory Council monthly meetings		Richard	NF has representation at most STEM Hub meetings; reorganization of Center underway, with a third college participating.
Commissioner of Education	Commissioner's Advisory Council		monthly meetings	Nancy	Meeting First Monday of each month
SCORE		Advisory Council		Nancy	Regular virtual meetings

TN Dept. of Ed. / CORE office		Regular meetings with Superintendents and Directors		Richard/ Nancy	Weekly virtual meetings
AccelNow			ongoing	Richard	
Potential Grants & Partnerships					
	2020 EIR competition (US Dept. Of Ed)	STEM.LD proposal as mid-pase proposal (\$8M)		Richard / Nancy	Proposal submitted; awaiting December announcement
	National Science Foundation	Partnership with ETSU			Continuing to explore options.
Local Business & Industry			Ongoing	Nancy/Law	Recruiting focused on financial giving/ expansion ongoing
	Tennessee Higher Education Commission	Board Member	Ongoing	Nancy	Quarterly Meeting November 6
	TN Arts Commission	Commissioner		Nancy	Nancy appointed in October
ADMINISTRATION & OPERATIONS					
C3 Leadership Council				Nancy/ Richard	Annual meeting in planning stage.
	Web page	Updates and News	Spring/Fall 2020	Barbara	We have a new company, Ravine Software, hosting our website. All major changes were

					submitted to them on September 4. They are still working on getting these changes completed.
	Publications	Online News	Quarterly	Barbara/ Nancy	Online news went out on August 10. Next online newsletter is in process and should go out late November
		Annual Report		Nancy	The 2019-20 annual report will be completed in December
		Scholars' Directory		Barbara	2020 Directory will be completed in November/December
	Social Media			Barbara	Ongoing
Facilities	New Building			Nancy	Move Completed 2019
Memberships & Subscriptions					
	NASSP			Nancy	
	Learning Forward			Richard	
	Education Week			Richard	
	Phi Delta Kappa			Nancy	
	Appalachian Funders Network			Richard	

	ASCD			Richard/John	RL Institutional Membership Completed
	ISTE			Richard	
	<i>i</i> NACOL (now Aurora Institute)	Institutional membership		Gina, Richard, John, others	