

Niswonger Foundation 2016-17 Work Plan Summary

NF Area of Operation	Activity Name	Strategy/Description	Target Dates	Point Staff Person / Comments	August 2016 Updates
PROGRAMS					
Community Partnerships					
	International Storytelling	Live Stream	October	Nancy	Check mailed; Report received
	Books from Birth	State Board member		Nancy	Will follow re: additional hospitals
	Work Ethic diploma	In Greeneville/Greene Co. (starting with 2017 graduates) Cocke, Unicoi and Johnson counties also implementing.		Vivian	Progressing... Both BOEs approved for 2016-17.
		Monitor similar efforts in other counties (i.e. Sullivan, Washington)		Nancy, Richard	Community awareness meeting TBD. 3 addit. systems implementing work-ethic diploma. Ongoing conversations w/ area CTE Directors

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	Greene Co. Schools support	Meeting with Greene County BOE	ongoing	Richard, Vivian, Nancy	
		Work with GCS staff	ongoing		
		Literacy pilot (LIFE)	2016-2019	Nancy, Vivian, Larry	Progressing... Summer Professional Development complete; school schedules adjusted for initiative.
		Refurbished desktop computers secured			Distributed.
		Greene LEAF	May (annual)	Kathy, Nancy	
	Greeneville City Schools	Foundation	May (annual)	Kathy, Nancy	
	Greene County Partnership	Teacher Supply Depot	July (annual)	Kathy, Nancy	
		Youth Programs Support	August (annual)	Kathy, Nancy	
	Workforce development Initiatives	Pathways to Prosperity		Richard	Pathways Regional Advisory Board formed; 1st meeting... August 30.
	Valleybrook Village			Nancy	Annual Report received

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	Tusculum Institute	Professionalism for Leadership program		Nancy	Annual Report Received
	Tusculum College	History Day	November (annual)	Kathy, Nancy	
	NPAC	Camp NPAC for Kids	August (annual)	Kathy, Nancy	
	Newspapers in Education	Newspapers for classrooms	November (annual)	Kathy, Nancy	
	The Dictionary Project	Dictionaries for 3 rd graders	Aug – Dec (annual)	Barbara, Nancy	In Process
	Second Harvest Food Bank	Backpack program	November	Nancy	NF Board approved
Niswonger Scholars	Summer Training	5-day leadership	May 23-27	Nancy, Barbara	Completed.
	Winter Training		Dec. 19-20	Nancy, Barbara	In planning process
	Alumni Meeting		Dec. 17	Nancy, Barbara	In planning process
	2017 selection		Nov. 9	Nancy, Barbara	In process
	Scholar trips	Seniors – Normandy Juniors – New York Freshmen - Boat	May28-Jn 6 Aug 4-7 May 19-22	Nancy	Completed Completed Completed
	Senior Scholars	Graduation Dinner	May 24	Nancy, Barbara	Completed
NiswongerCARE (C3)	Staff meetings	Monthly staff meeting to update, train, and share best practices	Last Friday of month	Denise, Anita, Shawn	Will resume starting August 26, 2016
	Leadership Meetings	Ongoing planning and program evaluation	Every other Tuesday	Denise, Anita, Shawn	
	Advisory Board	Leadership Council	September	Denise, Nancy	TBD

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	Delivery of Service Meetings	Kick-off meeting to collaborate with administrators/ counselors on the "Delivery of Service Plan" that guides Advisor's work in each school; share outcome data from 2015-16 ; set goals for 2016-17.	August	Denise, Anita, Shawn	Scheduled in each school during 08/04-08/22
	Path to College Events	State-sponsored events to promote college-going culture within the schools: College Application Week, College Signing Day, College Planning Nights, FAFSA Frenzy	Ongoing	Anita, Denise, Shawn	Mary Laphen (THEC) trained Advisors on organizing events, and accessing resources form the state. Events will be required in all 31 high schools.
	Interns/IHEs	Facilitation of partnerships with ETSU, Carson-Newman, Milligan College	Ongoing	Denise	2 nd year contracts signed; funds sent to institutions

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	Daily Log data analysis	Data gathering and analysis of ongoing Advisor activity	Ongoing	Denise and Kevin (intern)	Cumulative data from Daily Logs for 2015-16 collected and analyzed; disaggregated FAFSA and TN Promise data for C3 schools from TSAC/THEC; dissemination to schools during "Delivery of Service" Meetings
	National Clearinghouse	Baseline Data Collection	July	Denise	THEC provides Clearinghouse data by county; working to obtain data broken down by school
	TalentEd Project-virtual college matching tool	Held virtual training with Kate Watts, (TCASN) 2016-17	July	Denise	Students recruited August, September

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	Evaluation Model	Advisors will receive two formal evaluations; create a portfolio; have a min. of two informal observations each month.	August-May	Denise, Anita, Shawn	Written plan for evaluation is being developed to give to Advisors during August training.
	Advisor Placements	School Placement assignments.	July	Denise, Anita	Completed; Advisors have been assigned and/or reassigned to each HS.
	Advisor Training	2016-17 Summer Orientation/Training, Book studies: <i>StrengthsFinders</i> (Year 2 Advisors), <i>Ready, Willing, and Able: A Developmental Approach to College Advising</i> , and <i>A Framework for Understanding Poverty</i>	July, August	Denise, Anita	Formal training began in June for returning Advisors; new Advisor training held in July and August ; Five Middle TN Colleges campuses were visited.
	SREB/Go Alliance	College access training course	May	Amy	Unable to implement due to "ownership" issues

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	College Orientations	Advisors assisted higher education institutes in their summer orientations: ETSU, Northeast State, Walters State	May-August	Anita	Advisors have assisted in scheduled orientations throughout the summer.
	“Summer Melt” Initiatives	Strategies to engage students during summer before matriculation to post-secondary	June	Anita	Advisors were scheduled two days each week in their high schools to assist matriculating students.
	Counselor Convening	Regional PD for school counselors in conjunction with TN DOE, and partnered with NESCC	June 27	Denise	Completed, 100+attendees
	Bridgit to College	Online platform to mitigate summer melt among recent high school graduates	Summer 2016	Anita	Bridgit to College utilized in May, June, and July

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	"Branding" through Social Media/Website, print materials	To expand and engage stakeholders more effectively through Twitter and Facebook; to connect with experts; to promote the work of NiswongerCARE across the region, state, nation.	August	Denise; TBD	Advisors were given applications to apply for each position. Selection will be made by the Leadership team. Advisors are designing a flyer to promote their services.
	Reporting	Quarterly report to Care Foundation board		Denise	Submitted.
Personalized Learning (C3)					
	Online Courses		ongoing	Gina, Richard	
		Online Liaisons		Gina	Will re-look 2016-17 liaison plan.
		Summer Classes	June 6 – July 29	Gina	600+ students earned credits.
		Fall classes			Begin August 25
		Explore options for future expansion of offerings		Gina, Richard	Ongoing
		Course selection (for purchase)			Considering a middle school (or CTE) class.

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	Coding	Variety of topics, levels, and delivery approaches developed and implemented.			More than 100 participants.
	Additional student enrichment	CAD/CAM proposal (see below)			2 weeklong summer camps conducted. (20 participants)
		GIST Camps			2 weeklong camps conducted. (45 participants)
		Single-day Code & Tech sessions			1 scheduled for girls; 2 general sessions. (~40 participants)
Professional Development (C3)					
	First-Year Principals	Pilot (2015-16) Full program to follow		Vivian, Richard	Included in NTC project
	NTC Leadership Program	Contract with NTC.		Vivian, Richard	Training (for local facilitators) June 27-28. 2016-17 plans in development.
	Symposium			Vivian	Successful; ~800 attended.

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		Break-out sessions		Vivian	50 sessions delivered.
	Advanced Placement 2016 Summer Institutes			Vivian	25 teachers attended.
	Advanced Placement 2017 Summer Institutes	Application due	Summer 2016	Vivian	ETSU and Tusculum had considered hosting; funds not available.
		Training	Fall 2016	Vivian	Not scheduled; needed only for local hosting. (see above)
	Advanced Placement "Academies"		Summer 2016	Vivian	30 teachers attended; AP subjects included Chemistry, Biology, Literature, Composition, US History, and World History.
	Online PD	"Blended" book study (DOSs & leaders)	Fall 2015	Vivian	Completed.
	Leadership for Blended & Digital Learning (LBDL)	Train-the-trainer (by Friday Institute)		Vivian, Gina	April 12-14 Team (12 NF and district reps).
		C3 LBL cohort	2016-17	Vivian, Gina	33 principals in 2106/17 cohort.
School Partnerships					
OUTREACH					
Advocacy	TN Legislature	AP support			

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		Vouchers			
	TN Ready				
Governor's Transformational Leadership Advisory Council		Series of meetings	Ongoing	Nancy	Final report completed (for consideration)
Governor's Academy for School Leadership		Serving as regional coach for NET aspiring principals (fellows)	Periodic Jan.-Dec. 2016	Richard	
Tennessee Teacher Leadership Collaborative (TTLC)				Richard	First session --Feb. 29 (Nashville) Additional TBD.
TICUA Board			Quarterly mtg... Feb. 15-16	Ongoing	Nancy
REL		Conference in Nashville (Postsecondary Readiness in Rural Communities)	July 25	Nancy, Vivian	Presented and attended conference.
REL partnership w/ CNA		Planning Meetings; Proposal developed (w/NF as partner)			RFP submitted April 5; Notification by year end.

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Drive to 55		Governor's College Advising Corps	2016/17	Nancy	Advise TN being implemented.
Battelle for Kids (BFK)		Rural Collaborative Initiative		Vivian	
2016 Rural Education National Forum & 108th NREA Convention & Research Symposium				Vivian	October – scheduled to present
The Learning Accelerator (TLA)					
Gates Foundation			ongoing	Nancy	Learning Circle Denver May 1-4
Medium	Dissemination (in i3-endorsed forum)	Publish articles (and discussions)	ongoing	Vivian, Nancy, Richard	Article(s) posted; On hold
	i3 Rural Communities of Practice	Various (webinars, etc.)		Richard, Vivian	June 2016 Grantee Spotlight
ETSU	Center of Excellence in STEM Education	MSP grants		Richard	2 submitted; 1 funded
		MathElites ScienceElites		Richard	Nothing scheduled in 2106.
		STEM+C initiative		Richard	26 math teachers involved; one week in summer w/ followup.

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	Dept. of Public Health	Public Health Improvement Plan (PHIP)		Richard	Plan completed.
	Dept. of Computing	PASTA ...Develop a working partnership		Nancy, Richard, Terry	First distribution to literacy pilot schools.
		Cocke Co. and Greene Co. needs		Nancy, Richard, Terry	Distribution Spring/Summer 2016
SCORE			ongoing	Nancy	
State BOE		Suggestion(s) for student representative		Nancy, Vivian	Completed; 2 nominees under consideration
TN Dept. of Ed. / CORE office		Regular meetings		Richard, Vivian	
Inquiry Technologies		New Request (inv. local schools)		Richard, Vivian	On hold.
AccelNow					
	Coding opportunities for students	Code Camps, Girls of Code		Nancy, Richard	
		CAD/CAM 5-day student camps		Richard, Terry	2 camps scheduled & completed
Potential Grants & Partnerships					
	TN Arts Commission	\$55K (for curriculum project)	Due 1/11/16		No 2016 proposal. Consider for next year.

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	Post-RR IPL follow-up strategies	Follow up with potential (non-federal) funders/partners			Proposal shared with Gates, etc.
	RuralLIFE	Proposal submitted in 2106 i3 Validation grant competition			Patterned after 2015 proposal; Submitted July 15, notification by end of year.
USDA				Nancy	
Local Business & Industry				Nancy	
ADMINISTRATION & OPERATIONS					
C3 Leadership Council				Nancy, Richard	First convened meeting – March 8
C3 Business-related	Invoicing, contracts, etc.			Richard, Kathy	
i3... finalize 2010 project				On schedule.	
Communications			2016	Nancy, Richard	Assessing opportunities.
	Web page			Barbara	Completed August
	Publications	Spring newsletter		Nancy	Completed
		Fall newsletter		Nancy	In process
		Annual Report		Nancy	Completed
		Scholars' Directory		Barbara	In process

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	Social Media			Barbara	Ongoing
Events					
Facilities			2015-16	Nancy	
	Future space (downtown)		August 2016--	Nancy	Meeting (Nov. 18)
	Valleybrook	Internet Offices			Verizon "hot spot" ~Feb 1 moved in
	Farm		Jan. 2016	Nancy	
		Internet, phone			
		Furniture			
		Signage			
Human Resources					
Technology solutions					
	Office 365	Implement/ roll out			Approved for non-profit rates Accounts being set up. (May need "extra" help)
	Zoom	Continue roll out, enhance usage	Ongoing		
	Inventory & strategic planning			Terry	

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Memberships & Subscriptions						
		NASSP		Nancy		
		Learning Forward		Richard		
		Education Week		Richard		
		Phi Delta Kappa				
		Appalachian Funders Network				
		NCTM				
		NSTA				
		ASCD				
		ISTE				
		iNACOL	Institutional membership		Vivian, Gina	Attend nat'l conference (staff rep(s)/one LEA rep possible).
		International Literacy Association (ILA)				
		NROC	Institutional membership			Continued membership... not renewed