| Fiscal   | Year Ended June  | 30, 2019               | 2017-2018      | Proposed 2018-2019 |
|--|--|------------------------|----------------|--------------------|
| Expen  | ditures:   |                        | Amount         | Amount             |
| I.   | Personnel Expen  | ases:                  |                |                    |
|  | 6.1  | _                      | 2/0 =/4        | 064.644            |
|  | Salary:  | Base                   | 268,764        | 361,644            |
|  |  | Tusculum Institute     | 85,000         | 157,000            |
|  | Payroll taxes:   | FICA                   | 22,033         | 28,189             |
|  |  | Medicare               | 5,927          | 7,238              |
|  |  | SUTA                   | 4,104          | 4,320              |
|  | Benefits:  | Retirement             | 13,500         | 12,000             |
|  | Total personnel costs  |                        |                |                    |
|  |  |                        | <u>399,328</u> | <u>570,391</u>     |
|  | Office Space/Nev   | w Building             | 45,000         | 140,000            |
|  | Computer Hardy   | ware                   | 500            | 500                |
|  | Computer Softw   | are                    | 500            | 500                |
|  | Office supplies<br>Telephone/fax<br>Phone/Internet                                       |                        | 8,000          | 8,000              |
|  |  |                        | 500            | 500                |
|  |  |                        | 15,000         | 15,000             |
|  | Postage  |                        | 3,000          | <b>2,500</b>       |
|  | Photocopying   |                        | 2,000          | 2,000              |
|  | Professional services<br>Grant Writing<br>Board/Staff expenses<br>Publications/brochures |                        | 30,000         | 30,000             |
|  |  |                        | 20,000         | 20,000             |
|  |  |                        | 5,000          | 5,500              |
|  |  |                        |                |                    |
|  | Annual Report  |                        | 5,000          | 6,000              |
|  |  | Scholar Directory      | 5,000          | 9,000              |
|  | Server/Website   |                        | 15,000         | 20,000             |
| Other travel expenses<br>Meals and entertainment |  | enses                  | 10,000         | 7,500              |
|  |  |                        | 4,000          | 3,000              |
|  | Memberships, fees & licenses   |                        | 2,000          | 1,500              |
|  | Conferences and continuing education   |                        | 5,000          | 5,000              |
|  | Insurance  | D # O D 1' - '         | 2.004          | 2.004              |
|  |  | D & O Policy insurance | 2,984          | 2,984              |
|  |  | Umbrella Policy        | 1,142          | 1,200              |
|  |  | Business -Property     | 5,953          | 6,000              |
|  |  | Workers Comp           | 3,427          | 4,500              |
|  |  | Fidelity Bond          | 150            | 150                |
|  | 990PF Excise Tax   |                        | 12,500         | 16,500             |
|  | First TN Line of   | Credit Fees            | 3,500          | 4,000              |
|  | Interest Fees  |                        | 10,000         | 10,000             |
|  | Fund management fees   |                        | 20,000         | 20,000             |
|  | Total Operating  | Expenses:              | 235,156        | 341,834            |

| II.  | Scholarship program:                                 |                       |                       |
|------|--|-----------------------|-----------------------|
|      | Tuition, room & board                                | 280,000               | 300,000               |
|      | Books & supplies                                     | 4,000                 | 4,000                 |
|      | Study Abroad/Scholar Related Travel                  | 20,000                | 20,000                |
|      | Internships  | 7,000                 | 7,000                 |
|      | Non-Scholar Assistance                               | 15,000                | 15,000                |
|      | Niswonger Performance Scholarship                    |                       | 6,500                 |
|      | Leadership training                                  | 10.000                | 10,000                |
|      | Summer training/Freshman Orientation Winter Training | 10,000<br>5,000       | 10,000<br>5,000       |
|      | Outdoor Challenge                                    | 6,000                 | 6,000                 |
|      | Junior Trip  | 20,000                | 20,000                |
|      | Senior Trip  | 62,000                | 62,000                |
|      | •  | ·                     | ·                     |
|      | Leadership Training Other                            | 5,000                 | 5,000                 |
|      | Welcome dinner for new scholars/families             | <b>5</b> 00           | F00                   |
|      | Graduating Senior Dinner                             | 500<br>5 <b>,</b> 000 | 500<br>5 <b>,</b> 000 |
|      | Computers-Freshman                                   | ·                     | •                     |
|      | Fall "care packages"<br>Birthday Gifts               | 500                   | 500                   |
|      | Total scholarship program                            | 440,000               | 466,500               |
|      | Tomi serioussup program.                             | 110,000               |                       |
| III. | Partnership program:                                 |                       |                       |
|      | Knoxville Symphony                                   | 13,000                | 13,000                |
|      | ValleyBrook  | 50,000                | 0                     |
|      | Storytelling Partnership                             | 6,000                 | 8,000                 |
|      | Other school projects                                | 10,000                | 10,000                |
|      | Literacy Project                                     | 150,000               | 150,000               |
|      | Sustainability Plan                                  | 200,000               | 150,000               |
|      | Hancock County Literacy Project                      | 150,000               | 150,000               |
|      | CARE Online  | 125,000               | 125,000               |
|      | Consortium/Online                                    | 320,000               | 320,000               |
|      | Total partnership program                            | 1,024,000             | 926,000               |
|      | Total partitership program                           | 1,024,000             | 920,000               |
| IV.  | NF CARE Program                                      |                       |                       |
|      | CARE Salaries  | 485,500               | 513,250               |
|      | CARE FICA/Medicare                                   | 37,141                | 41,540                |
|      | CARE Retirement                                      | 20,885                | 23,610                |
|      | Intern Stipends                                      | 60,000                | 60,000                |
|      | Training & PD  | 10,000                | 8,600                 |
|      | Student Programs                                     | 10,000                | 25,000                |
|      | Phone/Internet                                       | 14,850                | 18,000                |
|      | Supplies & materials                                 | 4,800                 | 10,000                |
|      | Total NF CARE Program                                | 643,176               | 700,000               |

| V. | CAREER CONNEC  | CT                          |           |           |
|----|--|-----------------------------|-----------|-----------|
|    | Personnel  |                             | 89,855    | 89,855    |
|    | Programs   |                             | 18,000    | 18,000    |
|    | Support/Administration Student Compensation(Program)  Total Career Connect Program  Grants  Total expenditures |                             | 31,000    | 31,000    |
|    |  |                             | 49,500    | 49,500    |
|    |  |                             | 188,355   | 188,355   |
|    |  |                             | 50,000    | 50,000    |
|    |  |                             | 2,980,015 | 3,243,080 |
|    |  | District's share            | -59,100   | -59,100   |
|    |  | Online Revenue              | -320,000  | -320,000  |
|    |  | <b>CARE Advisor Funds</b>   | -325,000  | -700,000  |
|    |  | CARE Online Funds           | -125,000  | -125,000  |
|    |  | Walmart Funds               | -150,000  | -150,000  |
|    |  | <b>Career Connect Funds</b> | -188,355  | -188,355  |
|    | Total Budget   |                             | 1,812,560 | 1,700,625 |