

## Niswonger Foundation 2016-17 Work Plan Summary

NF Area of Operation	Activity Name	Strategy/Description	Target Dates	Point Staff Person / Comments	November 2016 Updates
<b>PROGRAMS</b>					
Community Partnerships					
	International Storytelling	Live Stream and Teacher Workshops	October	Nancy	
	Books from Birth	State Board member		Nancy	Laughlin and Takoma Hospitals in Greeneville added
	Work Ethic diploma	In Greeneville/Greene Co. (starting with 2017 graduates) Cocke, Unicoi and Johnson counties also implementing.		Vivian/Law	Progressing... Both BOEs approved for 2016-17.  Greeneville/Greene County are included in the new LEAP Grant which was awarded in August , 2016. This grant included implementing the

					Work Ethic Diploma initiative.
	Greene Co. Schools support	Work with GCS staff and projects	ongoing	Richard, Vivian, Nancy, Law, Larry, Amanda	
		Literacy pilot (LIFE)	2016-2019	Nancy, Larry, Amanda	Progressing... Summer Professional Development complete; school schedules adjusted for initiative.
	Workforce development Initiatives	Pathways to Prosperity		Richard	Pathways Regional Advisory Board formed & meeting
		ACT Work Ready Community		Nancy, Richard	Efforts in place to implement in several counties
	Valleybrook Village			Nancy	Annual Report received
	Tusculum Institute	TICUA Emerging Leaders Program		Nancy	Support participant
	Tusculum College	History Day	November (annual)	Kathy, Nancy	
	NPAC	Camp NPAC for Kids	August (annual)	Kathy, Nancy	

	Newspapers in Education	Newspapers for classrooms	November (annual)	Kathy, Nancy	
	The Dictionary Project	Dictionaries for 3 <sup>rd</sup> graders	Aug – Dec (annual)	Barbara	Complete for 2016 800 delivered
	Second Harvest Food Bank	Backpack program	November	Nancy	NF Board to consider
CareerConnect	Staff			Richard and Nancy	Law Loving employed Oct. 17
	Orientation & Awareness	Orientation meetings scheduled for first two weeks of December. All orientations to be complete by Dec. 12	Dec.	Law	CDHS - Dec. 1 NGHS - Dec. 5 SGHS - Dec. 6 GHS & WGHS - TBD
	Student involvement	Cohort selection in progress - schools at various stages of gauging interest, evaluating applications, and making final selections	Nov.	Law	All selections made by Nov. 14.  CDHS cohort list in hand. Others to follow.
	Family Awareness	Families will be formally notified of selection beginning	Nov.-Dec.	Law	Orientations will include Q&A sessions for

		Nov. 15th. Selection letter will include information about the program and relevant forms.			parents, hands on activity for Explorers as well as pizza.
	Program Activities	At each high school beginning after winter break	Jan. - Apr.	Law	Monthly meetings beginning the week of January 9
Niswonger Scholars	Summer Training	5-day leadership	May 23-27	Nancy, Barbara	Completed.
	Winter Training		Dec. 19-20	Nancy, Barbara	In planning process
	Alumni Meeting		Dec. 17	Nancy, Barbara	In planning process
	2017 selection		Nov. 10	Nancy, Barbara	91 nominations, 61 interviewed, 12 finalists selected for committee interview
	Scholar trips	Seniors – Normandy Sophomore Outdoor Challenge Juniors – New York Freshmen - Boat	May28-Jn 6 May 20-23 Aug 1-4 May 25-28	Nancy	
	Senior Scholars	Graduation Dinner	May 30	Nancy, Barbara	
NiswongerCARE (C3)	Staff meetings	Monthly staff meeting to update, train, and share best practices	Last Friday of month	Denise, Anita, Shawn	Financial future planning- Nov. 2016, Harold Dishner. Foundation

					updates - Jan. Nancy and Richard
	Leadership Meetings	Ongoing planning and program evaluation	Every week	Denise, Anita, Shawn	held as scheduled
	Advisory Board	Leadership Council	January	Denise, Nancy	TBD
	Delivery of Service Meetings	“Delivery of Service Plan” that guides Advisor’s work in each school	Nov/Dec	Denise, Anita, Shawn	Reviewed in each school during mid-year evaluations
	Path to College Events	State-sponsored events to promote college-going culture within the schools: College Application Week, College Signing Day, College Planning Nights, FAFSA Frenzy	Aug - May	Anita, Denise, Shawn	FAFSA Frenzy continues in each school
	Interns/IHEs	Facilitation of partnerships with ETSU, Carson-Newman, Milligan College	Ongoing	Denise	Six interns are placed in schools and serving two days per week
	Daily Log data analysis	Data gathering and analysis of ongoing Advisor activity	Ongoing	Denise and Kevin (intern)	Redesigned to include over time policy documentation; shared via Google docs; reviewed

					weekly by Directors
	TalentEd Project	Virtual college matching tool to connect low income, high achieving students to upper tier colleges.	Aug. - May	Denise	Students identified
	Evaluation Model	Advisors will receive two formal evaluations; create a portfolio; have a min. of two informal observations each month.	Nov - Dec	Denise, Anita, Shawn	Mid year evaluations Nov/Dec
	Advisor Training	Providing opportunities to learn about college access	Ongoing	Denise, Anita	Provided as needed
	“Branding” through Social Media/Website, print materials	To expand and engage stakeholders more effectively through Social Media	August - May	Denise, Lucas Hitechew, Alison Fountain	Social Media coordination assigned to Lucas, Technology Assistant assigned to Alison
	Reporting	Quarterly report to Care Foundation board	Jan 2017	Denise	
Personalized Learning (C3)					

	Niswonger Online	79 Online Courses for Consortium Schools	ongoing	Gina, Richard	
		Online Liaisons	Plan in place for 2016-17	Gina	Training support provided
		Fall Classes	August 24 – December 9	Gina	277 students enrolled
		Explore options for future expansion of offerings		Gina, Richard	Ongoing
	NiswongerCare Online	Affiliate Memberships	January 2017	Richard, Gina	First-year funding received from Care Foundation; 4 new TN rural school systems “on board”
		New FLVS Course Purchased	Fall 2016	Gina	Algebra II
	Coding	Variety of topics, levels, and delivery approaches developed and implemented.	Summer 2016	Richard, ETSU partners	More than 100 participants.
	Additional student enrichment	CAD/CAM proposal (see below)	Summer 2016	Richard, ETSU partners	2 weeklong summer camps conducted. (20 participants)
		GIST Camps	Summer 2016	Richard, ETSU partners	2 weeklong camps conducted. (45 participants)

		Single-day Code & Tech sessions			1 scheduled for girls; 2 general sessions. (~40 participants)
Professional Development (C3)					
	First-Year Principals New Teacher Center materials used		Pilot (2015-16) Completed June '16 Presenter Training Completed June 28, 2016	Vivian, Richard	Included in NTC project Niswonger School Leadership Program (NSLP) Cohort 2 2016-17 Jan 18 - April 21 20 New Principals and 10 Assistant Principals
	NTC Leadership Program Materials	Contract with NTC for \$10/per participant for NSLP Cohort	Dall 2016	Vivian, Richard	Training (for local facilitators) June 27-28. Plus \$10 for each participant for PD training for systems Carter County has Culture & Climate and Time Management & Delegation on December 2..



	Symposium	Keynote and Breakout sessions	July 2016	Vivian	Successful; ~800 attended.
		Break-out sessions		Vivian	50 sessions delivered.
	Advanced Placement 2016 Summer Institutes	25 Teachers were scholarshipped.		Vivian	25 teachers attended.
	Advanced Placement 2017 Summer Institutes		Summer 2017	Vivian	A meeting was set with the new College Board TN representative on Nov 15.
	Advanced Placement "Academies"	Professional Development for current AP Teachers	Summer 2017	Vivian	30 teachers attended; AP subjects included Chemistry, Biology, Literature, Composition, US History, and World History.
	Online PD	"Blended" book study (DOS's & leaders)	Fall 2015	Vivian	Completed.
	Leadership for Blended & Digital Learning (LBDL)	Train-the-trainer (by Friday Institute)	April 12-14	Vivian, Gina	Team (12 NF and district reps).
		C3 LBDL cohort	2016-17	Vivian, Gina	33 principals in 2106/17 cohort.

					Session 3 at Kingsport City Central Office on Nov 10 8:30-3:30.
School Partnerships					
<b>OUTREACH</b>					
Governor's Transformational Leadership Advisory Council		Series of meetings	Ongoing	Nancy	Final report completed (for consideration)
Governor's Academy for School Leadership		Serving as regional coach for NET aspiring principals (fellows)	Periodic Jan.-Dec. 2016	Richard	Ongoing
Tennessee Teacher Leadership Collaborative (TTLC)				Richard	First session --Feb. 29 (Nashville) Additional TBD.
TICUA Board			Quarterly mtg... Oct. 26	Nancy	Ongoing
Drive to 55		Complete TN	2016/17	Nancy	Serving on Steering Committee
Battelle for Kids (BFK)		Rural Collaborative Initiative		Vivian	

2016 Rural Education National Forum			Oct. 13-14	Vivian, Nancy	Conference, presentation by Vivian & Nancy
Gates Foundation	Learning Circle	Representative group from TN	ongoing	Nancy	Learning Circle met Nov. 9
Medium	Dissemination (in i3-endorsed forum)	Publish articles (and discussions)	ongoing	Vivian, Nancy, Richard	Article(s) posted; On hold
	i3 Rural Communities of Practice	Various (webinars, etc.)	Oct. 18	Vivian	Presented Webinar
ETSU	Center of Excellence in STEM Education			Richard	STEM Hub Advisory Council meeting (Nov.15)
		MathElites ScienceElites		Richard	Nothing scheduled in 2106. Planning soon for Summer 2017
		STEM+C initiative		Richard	26 math teachers involved; one week in summer w/ followup.
	Dept. of Public Health	Public Health Improvement Plan (PHIP)		Richard	Plan completed. Follow up meetings Nov. 9, etc.
	Dept. of Computing	PASTA ...Develop a working partnership		Nancy, Richard, Terry	First distribution to literacy pilot schools.
		Cocke Co. and Greene Co. needs		Nancy, Richard, Terry	Distribution Spring/Summer 2016

SCORE			Meeting Dec. 1	Nancy	Steering Committee ongoing
State BOE		Suggestion(s) for student representative		Nancy, Vivian	Completed; nominees approved
TN Dept. of Ed. / CORE office		Regular meetings		Richard, Vivian	
Inquiry Technologies		New Request (inv. local schools)		Richard, Vivian	On hold.
AccelNow					
	Coding opportunities for students	Code Camps, Girls of Code	Summer 2017	Nancy, Richard	
		CAD/CAM 5-day student camps	Summer 2017	Richard, Terry	2 camps scheduled & completed
Potential Grants & Partnerships					
	RuralLIFE	Proposal submitted grant competition	2016 i3		Not approved
	Annenberg	School Fund	Nov. 2016	Nancy, Richard, Larry	Grants submitted
	Care Foundation	2 Grants	Aug. 2016	Nancy	Approved
	Wal Mart	1 Grant	Nov. 2016	Nancy	Grant submitted
	Tennessee Higher Education Commission	Board Member	Ongoing	Nancy	Meeting Oct. 31 / Nov. 16
Local Business & Industry				Nancy, Law	
<b>ADMINISTRATION &amp; OPERATIONS</b>					

C3 Leadership Council				Nancy, Richard	First convened meeting – March 8
C3 Business-related	Invoicing, contracts, etc.			Richard, Kathy	
i3... finalize 2010 project				On schedule.	
Communications			2016	Nancy, Richard	Assessing opportunities.
	Web page	Updates and News	Fall 2016	Barbara	Completed August
	Publications	November newsletter (New Online)		Barbara, Nancy	Complete and emailed
		Annual Report		Nancy	In process
		Scholars' Directory		Barbara	Completed in Oct.
	Social Media			Barbara	Ongoing
Events					
Facilities	New Building		Jan. 2017	Nancy	In-process
Human Resources					
Technology solutions					
	Office 365	Implement/ roll out			On hold until move to new property
	Zoom	Continue roll out, enhance usage	Ongoing		
	Inventory & strategic planning			Terry	
Memberships & Subscriptions					

	NASSP			Nancy	
	Learning Forward			Richard	
	Education Week			Richard	
	Phi Delta Kappa				
	Appalachian Funders Network				
	NCTM				
	NSTA				
	ASCD				
	ISTE				
	iNACOL	Institutional membership		Vivian, Gina	Attended nat'l conference (2 staff reps/two LEA reps from Hawkins county and Hamblen county)
	NROC	Institutional membership			Continued membership... not renewed