

Niswonger Foundation 2020 Work Plan Summary

NF Area of Operation	Activity Name	Strategy/Description	Target Dates	Point Staff Person / Comments	May 2020 Updates
PROGRAMS					
Community Partnerships					
	International Storytelling	Live Stream and Teacher Workshops	October	Nancy	Awaiting word on potential festival changes for 2020
	Governors Early Literacy Foundation	Board of Directors	Zoom Board meeting on May 12	Nancy	Name changed from Governor's Books from Birth
	Work Ethic diploma	Entire service area participating; additional systems added across state	Ongoing	Law	Searching for new web host/developer; MOU for Crater Region of VA underway; TN Chamber of Commerce partnership in the works
	Hancock County Schools Support	Literacy Program	Community Place Based Learning Event	Larry/Sara	Kindercamp plans on hold. Planning for ongoing activities
	Valleybrook Village			Richard	Richard serves on Valleybrook Project

					EARTH Advisory Committee.
	NPAC	Camp NPAC for Kids	Decision has not been made regarding camps for 2020	Kathy, Nancy	Supported 12 participants in 2019; awaiting word on 2020
	The Dictionary Project	Dictionaries for 3 rd graders	Aug – Dec (annual)	Barbara	Will order dictionaries in July for 2020 distribution
	Second Harvest Food Bank	Backpack program and Scholars assist with service project		Nancy	Contribution made for 2020
CareerConnect	Summer Experience/Interns	2 x 2-week immersive career experience; Possible 3 week combined summer experience	2020 Dates: June 8-12, 15-19; July 6-10, 13-17; 3 Week Camp July 13-31	Law/Gabby	Planning for two Summer Experience camps/ Made preparations for possible 3 Week Camp/Exploring internship opportunities for students
	Program Activities monthly	Monthly meetings for % 2020, 2021, 20222 have been cancelled due to school not being in session; % 2023 cohort have been recruited and notified of selection,	May 2020- Aug 2020	Law/Gabby	Senior banquet postponed; % 2023 cohort have been recruited and notified of selection, begin % orientation in the fall

Niswonger Scholars	Summer Leadership Institute	Leadership Program	May 25-29 2020	Nancy/ Barbara	In planning process with major adjustments due to Covid-19
	Winter Leadership Institute		Dec. 17-18 2020	Nancy/ Barbara	Planning for 2020 Leadership Institute
	Alumni Meeting		December 19, 2020	Nancy/ Barbara	Planning for 2020 Alumni reunion
	Scholar Selections		Nov. 10, 2020	Nancy/ Barbara	Will be held November 10. All home visits for class of 2024 complete
	New Scholars Dinner		TBD	Nancy/ Barbara	Due to current situation will reschedule for later in the year
	Scholar trips	Seniors – Normandy Sophomore -Outdoor Challenge Juniors – New York Freshmen - Bahamas	2020	Nancy	All trips have been cancelled due to current situation with Covid-19
	Senior Scholars	Graduation Dinner	Cancelled	Nancy/ Barbara	Cancelled, may have private event with seniors only
NiswongerCARE (C3)	Staff meeting/ trainings	Transition to weekly virtual meetings/trainings	March 27-?	Denise/ Anita, Shawn	Virtual staff meetings held every Monday morning
	Path to College Events	State-sponsored events to promote college-going culture within the schools:	Spring 2020 events	Anita/ Denise/ Shawn	Virtual College Planning Nights and College Signing Days events are being

					planned via Social Media
	Summer Melt Programming	Big-Bright-Future	Summer2020	Nellie Greer	Recruitment and enrollment efforts are underway utilizing email and Remind texting to enroll graduating seniors by June 1.
	Outcome/Progress Analysis	Reviewing data regarding progress on major milestones	Ongoing	Denise/ Anita	Ongoing compilation and analysis of data including Advisor Activity and FAFSA submissions. Contact logs to track virtual contacts have been developed.
	Social Media Engagement	Facebook, Instagram, Twitter, and YouTube, website	Ongoing/modified for school closures	Advisors	Social media outreach strategies have been developed, and additional postings about deadlines, and resources are posted multiple times per week.
Personalized Learning (C3)					
	Niswonger Online				

		Consortium Fees	Ongoing	Gina	Consortium Seat Fee= \$125/seat Affiliate Seat Fee (when no CARE money)= \$175/seat. Fees will remain steady this year.
			Spring 2020	Gina	Courses close May 8th. Final grades are ready May 11th.
		COVID-19	Spring 2020	Gina	All State Board of Ed rules are being followed this semester in regards to student final grades and school closures.
		COVID-19	Spring 2020	Gina	Printable Resource website was developed so students could work from home without internet access. Schools are sharing these resources with students.
			Summer 2020	Gina	Enrollment for Su 20 has recently started.
		Niswonger Online Course Modifications	Su and Fa 2020	Gina	Due to school shutdowns, many

		COVID- 19			online courses will need to be modified to remediate for material not covered this spring.
		Course Catalog Expansion	Coming Fall 2020	Gina	American Sign Language 1-3. Implementation has stalled due to shutdown but teacher is sure it will be ready by Fall
		Outreach/ Professional Developments	Ongoing	Gina/Richard	Multiple PD being developed to hold virtually throughout this summer for our EIR recipient teachers.
		8th Grade Enrichment	Ongoing	Gina	Meetings with schools across state, online and in person, to share benefits of online high school courses during 8th grade year
		Website niswongeronline.com	Ongoing	Gina	Continuously updating website to reflect programs and needed information regarding Niswonger Online and Online Dual enrollment opportunities

	NiswongerCare Online/Affiliate Members	CARE Funding	Ongoing	Gina	New funding scale being offered to 3 new affiliate rural systems. New CARE Funding model is for two years: Seat Fee Yr1- \$0 Seat Fee Yr2- \$75 Both years school system pays full \$4600 Affiliate Fee
		Affiliate System Fees	Ongoing	Gina	Possible look at changing annual fee set up for Affiliate systems
		New Systems	Sp 2020	Gina	Sevier Co will begin enrolling with us in Fall 2020
		Possible new Systems	Sp 2020	Gina	Will restart conversations with Union Co, Overton Co, and Cannon Co this summer to discuss partnership for 2020/21. Reaching out to Scott Campbell from Nashville area to share info
	ETSU Online Dual Enrollment Partnership	ETSU Online Dual Enrollment	Su 2020	Gina	No current enrollments for ETSU DE this summer semester.

				Gina/ETSU Admissions Office	Big changes in ETSU DE plus shutdown has caused low numbers. Will reach out to new DE director as soon as able.
	Walter State and Northeast State Dual Enrollment Partnership		Ongoing	Gina	Expanding online Dual Enrollment partnership with WSCC and NESCC.
	Coding	Variety of topics, levels, and delivery approaches implemented.		Richard/ ETSU partners	Partnership activities remain "on hold" .
Professional Development (C3)					
	Symposium		June 22, 2021	Vivian/ Nancy/ Barbara	2020 symposium has been rescheduled for next year
Rural LIFE	Instructional Coaches	Selection	April/May 2020	Richard	For the 2020/21 school year, we expect to have one new coach. A coach to serve Sevier County will replace one resigning.
		School-year training	ongoing		First group of schools met on 2/12 or 2/13

					for sustainability planning. Second group of schools met on 3/10 for onboarding. Weekly coaches training (facilitated by Friday Institute and staff). Lead teachers & principals (weekly by coaches)
		Summer Institutes	June 2020		In-depth PD sessions for any RL teacher. RL coaches have taken the lead with planning, with all sessions delivered in webinar format.
	School Plans		ongoing		School plans from first group of schools have been implemented. Second group will create plans during the onboarding process.
NTC (EIR coaching project)			Presentation to Superintendents and Directors	Richard Bales	Planning for Summer 2020 kickoff; staff being hired, schools recruited.

OUTREACH					
TICUA Board		Next Board Meeting May 12	Ongoing	Nancy	May 12 Board meeting
Drive to 55		Complete TN	Steering Committee - ongoing	Nancy	Denise represented Foundation at Pathways event in February, Nashville
Battelle for Kids (BFK)		Rural Collaborative Initiative		Richard/ Nancy	Informal meetings...
Gates Foundation	Learning Circle	Representative group from TN - Next meeting May 18	ongoing	Nancy	Learning Circle - Meeting May 18
	i3/EIR Rural Communities of Practice	Various (webinars, etc.)		Richard	
Tennesseans for Quality Early Learning		Nancy was a leader of a Day on the Hill in Feb.	Ongoing	Nancy	Next Board meeting
ETSU	Center of Excellence in STEM Education	STEM Hub Advisory Council monthly meetings		Richard	NF has representation at most STEM Hub meetings
Commissioner of Education	Commissioner's Advisory Council		monthly meetings	Nancy	Meeting First Monday of each month
		US ED Teacher Quality Partnership grant (iSLICEE)			Feb. 14 meeting held to determine mutual efforts, collaboration with Rural LIFE

SCORE		Steering Committee Dissolved		Nancy	
TN Dept. of Ed. / CORE office		Regular meetings with Superintendents and Directors		Richard/ Nancy	
AccelNow			ongoing	Richard	
Potential Grants & Partnerships					
	VET	U.S. Dept of Labor via ARC		Richard/ Nancy	submitted July 15, 2019... not funded
	2020 EIR competition (US Dept. Of Ed)	STEM.LD proposal as mid-pase proposal (\$8M)		Richard / Nancy	We are in the process of revising & re-submitting the 2019 proposal (STEM.LD)
		Early-phase proposals--\$4M with focus on teacher PD			Poised, with a national partner, to submit a proposal.
	National Science Foundation	Partnership with ETSU			Exploring options.
Local Business & Industry			Ongoing	Nancy/Law	Recruiting focused on financial giving/ expansion ongoing
	Tennessee Higher Education Commission	Board Member	Ongoing	Nancy	Quarterly Meeting May 15
ADMINISTRATION & OPERATIONS					

C3 Leadership Council				Nancy/ Richard	Annual meeting December 2020
	Web page	Updates and News	Spring/Fall 2020	Barbara	Major updates completed in October, maintenance updates are ongoing
	Publications	Online News	Quarterly	Barbara/ Nancy	Next Online News will go out late May
		Annual Report		Nancy	The 2018-19 annual report has been mailed.
		Scholars' Directory		Barbara	2019 Directory was mailed in early December
	Social Media			Barbara	Ongoing
Facilities	New Building			Nancy	Move Completed 2019
Memberships & Subscriptions					
	NASSP			Nancy	
	Learning Forward			Richard	
	Education Week			Richard	
	Phi Delta Kappa			Nancy	
	Appalachian Funders Network			Richard	
	ASCD			Larry	RL Institutional Membership Completed
	ISTE			Richard	

	<i>i</i> NACOL	Institutional membership		Gina, Richard, John, others	
				Nancy, Larry and Literacy Team	Originally received a grant from Ballard to establish one KinderCamp in each of our 17 districts. Because of Covid-19 these funds were pulled for medical needs.