

Niswonger Foundation 2018 Work Plan Summary

NF Area of Operation	Activity Name	Strategy/Description	Target Dates	Point Staff Person / Comments	January 2018 Updates
PROGRAMS					
Community Partnerships					
	International Storytelling	Live Stream and Teacher Workshops	October	Nancy	Planning meeting held with Kiran Sirah in Feb.
	Books from Birth	State Advisory Committee Member		Nancy	Attended Annual Meeting in Jan.
	Work Ethic diploma	Hamblen, Sevier, Hawkins, Greene, Cocke, Grainger, Sullivan, Unicoi, Carter, Washington, Johnson, Hancock counties all participating		Law/Richard	Work Ethic Diploma Tracking System (WE Track) is live. Over 1700 active users as of last count. 31/38 eligible schools participating. Phase 2 and updates are expected to be complete by end of February.

	Greene Co. Schools support	Work with GCS staff and projects	ongoing	Richard, Nancy, Law, Larry, Amanda	Two principals enrolled in the 2017/2018 LBDL training. Informal consultation on the GCS facilities study.
	Hancock County Schools Support	Literacy Program	Community Event December 14	Larry/Sara	Literacy Gala and Place Based Learning event held on Dec 14- Delivered dictionaries to 3rd graders on Jan 31-Conducting mid-year data review
	Hancock and Hawkins Counties	Place Based Learning	2018	Larry/Nancy	Goals established for 2018
	Greene County Schools	Literacy pilot (LIFE)	2016-2019	Nancy, Larry, Amanda	"Day in the LIFE" and Community Literacy event completed. Goals established for 2018-Conducting mid-year data review
	Workforce development	Pathways to Prosperity		Richard	Pathways Regional Advisory

	Initiatives				Board formed & most recent meeting Feb. 1.
		ACT Work Ready Community		Law	Recruitment of new partners ongoing when possible. Movement toward completing ACT WRC goals underway.
	Valleybrook Village			Nancy, Richard	Richard named to Board. First meeting Feb. 9.
	Tusculum Institute	TICUA Emerging Leaders Program	2018	Nancy	Support Tusculum College participant
	NPAC	Camp NPAC for Kids	August (annual)	Kathy, Nancy	Supported 12 participants in 2017
	Newspapers in Education	Newspapers for classrooms	November (annual)	Kathy, Nancy	Complete
	The Dictionary Project	Dictionaries for 3 rd graders	Aug - Dec (annual)	Barbara	The Youth Builder volunteers along with the help of Jerry Byrd and Betty Weemes delivered nearly

					700 dictionaries to 3rd graders in Greeneville and Greene County from October to December
	Second Harvest Food Bank	Backpack program	November	Nancy	NF Board to consider
CareerConnect	Orientation & Awareness	Awareness meetings and orientations for new cohort (class of 2021)	Spring 2017	Law	Recruiting presentations to all eligible 9 th graders complete. Orientations will be scheduled for April of 2018 for new cohort.
	Student involvement	Cohort selection for class of 2021	Feb - Mar 2018	Law	Ongoing. Applications are out at all schools. Deadline Mar. 9
	Family Awareness	Families will be formally notified March 19-28. Selection letter will include information	April - May	Law	Orientations will include Q&A sessions for parents, hands on activity for

		about the program and relevant forms.			Explorers as well as pizza. Dates in early April
	Summer Experience	2-week immersive career experience	10 th grade: July 19-13. 16-20 11 th grade: June 4-8, 11-15	Law	Dates for 10 th and 11 th grade Summer Experience have been set. Activity planning is underway.
	Program Activities monthly	Monthly meetings for classes of 2019 and 2020 in progress	Aug 2017 – Nov 2017; Jan 2018-Apr 2018	Law	Spring meetings underway for 10 th and 11 th grades.
Niswonger Scholars	Summer Training	Leadership Program	May 28-June 1 2018	Nancy, Barbara	In planning process
	Winter Training		Dec. 21-22	Nancy, Barbara	Winter Training was successful
	Alumni Meeting		December 16	Nancy, Barbara	The Alumni event completed successfully with 10 alumni and 10 guests of alumni attending.
	2018 Selections		Nov. 8	Nancy, Barbara	In planning process
	New Scholars Dinner		April 26, 2018	Nancy, Barbara	In planning process

	Scholar trips	Seniors – Normandy Sophomore - Outdoor Challenge Juniors – New York Freshmen - Boat	2018	Nancy	In planning process
	Senior Scholars	Graduation Dinner	May 29, 2018	Nancy, Barbara	In planning process
Niswonger CARE (C3)	Staff meetings	Monthly staff meeting to update, train, and share best practices	Last Friday of month	Denise, Anita, Shawn	Meetings held on 8/25, 9/29, 10/27, 12/01, 01/26
	Leadership Meetings	Ongoing planning and program evaluation	Each week	Denise, Anita, Shawn	held as scheduled
	Advisory Board	Leadership Council	Spring 2018	Denise, Nancy	TBD
	Delivery of Service Meetings	“Delivery of Service Plan” that guides Advisor’s work in each school	August- December	Denise, Anita, Shawn	Completed.
	Path to College Events	State-sponsored events to promote college-going culture within the schools: College Application Week, College Signing Day, College	College App week, FAFSA Frenzy	Anita, Denise, Shawn	All schools held College Application week events, FAFSA Frenzy event, and plans are underway to organize “ Junior

		Planning Nights, FAFSA Frenzy			Planning Nights”
	Interns/IHEs	Facilitation of partnerships with ETSU, Carson- Newman, Milligan College	Ongoing	Denise, Nancy	Milligan intern resigned, and new Advisor was hired to serve Unaka HS
	Daily Log data analysis	Data gathering and analysis of ongoing Advisor activity	Ongoing	Denise, Lucas	New format using Google docs has been implemented. Path to College event log was added.
	Evaluation Model	Advisors will receive two formal evaluations with a min. of two informal observations each month	August-May	Denise, Anita, Shawn	Feedback meetings will be held in each school during February, March
	Advisor Training	Intensive training to provide Advisors with expertise in college access and personal growth	Ongoing	Denise, Anita and Shawn	Training completed for Kuder assessment, winter training rescheduled for Feb. 13.

	“Branding” through Social Media/Website, print materials	To expand and engage stakeholders more effectively through Social Media	August - May	Denise, Lucas Hitechew, Gabriella Valentine	Ongoing
	Reporting	Quarterly report and budget update to Care Foundation board	January 2018	Denise	Submitted to CARE Foundation, Tom Davenport
	Outcome/Progress Analysis	Reviewing data regarding progress on major milestones	Ongoing	Denise, Anita	Continued data analysis and monitoring of progress toward FAFSA completions, TN Promise applications
Personalized Learning (C3)					
	Niswonger Online	40 + Online Courses for Consortium and Affiliate member Schools	Ongoing	Gina, Richard	AP Statistics added to offerings; will be available/offered 2018-19
		Online Liaisons	Plan in place for 2017-18	Gina	Training support provided
		Spring 2018 Classes	Jan 16th- May 11yh	Gina	In operation, 412 enrolled

		Now a College Board Approved AP Provider	Ongoing	Gina	Niswonger Online is now listed on their national website as a College Board approved online provider.
		New online teacher hiring and training to prepare for larger numbers	Ongoing	Gina	Ongoing
		Meeting at schools with online students currently being scheduled	Month of January	Gina	Meet with students to introduce to online course and answer questions
		Meetings with school administrators and counselors to answer questions and make sure we are meeting their needs	Ongoing	Gina	As needed meetings to discuss current online and future online needs of their students
		Meetings with school boards and admins to discuss online benefits and future budgeting	Ongoing	Gina	Ongoing

		within their system			
		Online course evaluations and teacher evaluations	Ongoing	Gina	Course and teacher evaluations to assure course rigor, efficacy, and engagement
		Professional Developments	Ongoing	Gina	Attending and presenting at PD's to share and learn best practices in online learning
	NiswongerCare Online	Affiliate Membership expansion	Ongoing	Richard, Gina	Reaching out to larger systems to increase class average (which will decrease costs to our local schools).
		CARE Foundation	Ongoing	Gina, Richard	Received approval from funder to develop partnerships with any rural district in Tennessee, for "funded" affiliate

					membership, with an extended timeline to reach out to new systems.
	Coding	Variety of topics, levels, and delivery approaches developed and implemented for summer 2018.	Summer 2018	Richard, ETSU partners	Planning in progress. New sites/partners identified.
Professional Development (C3)					
Summit on Children "The Story and Science of Poverty"	Engage broad community in joint effort to understand the condition of poverty on children	NPAC, Keynote Jeanette Walls, author of "Glass Castles"	April 11, 2018	Nancy, Denise, Anita, Barbara	Planning with Leadership Tennessee
	First-Year Principals New Teacher Center materials used			Vivian	Niswonger School Leadership Program (NSLP) Cohort 3 2017-18. First session completed (Jan. 26)
	NTC Leadership Program Materials	Contract with NTC for \$10/per participant for NSLP Cohort	Fall 2017	Vivian	Will receive updates as developed

	Symposium	Keynote and Breakout sessions	June 19, 2018	Nancy, Vivian	Planning in progress
	Advanced Placement 2017 Summer Institutes	16 Teachers were provided scholarships		TBD	Completed
	Advanced Placement 2018 Summer Institutes		Summer 2018-ETSU will host On hold	TBD	TBD
	Advanced Placement "Academies"	Professional Development for current AP Teachers	Summer 2018	TBD	In planning
	Leadership for Blended & Digital Learning (LBDL)		Ongoing	Gina	Cohort 2 chosen- 34 participants
		LBDL Session Dates	Oct 30 Nov. 17 Jan. 18 Feb. 22 Apr. 5	Gina	All 5 face-to-face sessions have been scheduled for the year
		LBDL Cohort 2		Gina	Great cohesion amongst cohort, all principals showing want and need to implement within their schools
		LBDL Cohort 2	Final Meeting Apr 5	Gina	Watch for invitation to join us at our

					final meeting/ celebration for the second cohort
Rural LIFE		5-year, \$8.8M federal project	Planning/Phase-in Year in progress	Richard	<ul style="list-style-type: none"> • Initial staff hires • Intro mtg w/ schools March 13 & 20 • Instr. coaches to be selected in May • Implementation starts Aug. 2018
School Partnerships					
OUTREACH					
Tennessee Quality Early Education (TQEE)	Board Member	Meeting Feb. 27, Nashville	Ongoing	Nancy	Will attend first Board meeting in February
Governor's Transformational Leadership Advisory Council		Series of meetings	Completed	Nancy	Final report completed (for consideration)
Governor's Academy for School Leadership		Serving as regional coach for NET aspiring principals (fellows)		Richard	NF (Richard) not an active participant in 2017/2018
Tennessee Teacher Leadership Collaborative (TTLC)				Richard	
TICUA Board		Annual mtg... Feb. 19-21	Ongoing	Nancy	Will attend Annual meeting in

					Feb - Nashville
Drive to 55		Complete TN	Steering Committee - ongoing	Nancy	Hosted Regional Event
Battelle for Kids (BFK)		Rural Collaborative Initiative		Richard, Nancy	
Gates Foundation	Learning Circle	Representative group from TN	ongoing	Nancy	Learning Circle D.C. trip in Feb.
EIR/i3	Rural Communities of Practice	Various (webinars, etc.)	January 31 and ongoing		First Webinar January 31
ETSU	Center of Excellence in STEM Education	STEM Hub Advisory Council monthly meetings		Richard	Most recent meeting was Jan. 23. Next mtg (Feb. 27) will highlight NF/ETSU Code Camps
		STEM+C initiative		Richard	Assisted in registration for summer 2017 workshop. TBD for 2018.
	Dept. of Public Health	Public Health Improvement Plan (PHIP)		Richard	Completed (?)
	Dept. of Computing	PASTA ...Develop a working partnership		Nancy, Richard	Ongoing
	3 ETSU Colleges	Development of		Nancy, Richard	Ongoing...next

		NSF grant proposal			mtg February 8
SCORE			Ongoing	Nancy	Attended Steering Committee meet Jan 24- Nashville
	Tennessee Higher Education Commission (THEC)	Commissioner	Ongoing	Nancy	THEC quarterly meeting held Jan 27 - Nashville
TN Dept. of Ed. / CORE office		Regular meetings		Richard, Nancy	
Inquiry Technologies		New Request (inv. local schools)		Richard	On hold.
AccelNow					
	Coding opportunities for students	Code Camps, Girls of Code	Summer 2017	Richard	2018 TBD
		CAD/CAM 5-day student camps	Summer 2017	Richard	2018 TBD
Potential Grants & Partnerships					
	Annenberg	School Fund	Nov. 2016	Nancy, Richard, Larry	Grants approved \$100,000. Implementation in progress.
	WalMart	1 Grant	Nov. 2016	Nancy	Grant approved \$450,000. Implementation in progress.
	Education, Innovation and Research (EIR)	Rural LIFE EIR Grant		Richard, Nancy	Received Rural LIFE EIR Grant \$8

					million
Local Business & Industry			Ongoing	Nancy, Law	Recruit Partners for CareerConnect. Partner recruitment ongoing
ADMINISTRATION & OPERATIONS					
C3 Leadership Council				Nancy, Richard	Meeting held October 18
C3 Business-related	Invoicing, contracts, etc.			Richard, Kathy	
Communications				Nancy, Richard	
	Web page	Updates and News	Spring/Fall 2018	Barbara	Next updates will be April and August 2018.
	Publications	Online News	Quarterly	Barbara, Nancy	Next Online News will go out in mid February
		Annual Report		Nancy	The 2016-17 Annual Report printed and mailed in Dec.
		Scholars' Directory	Fall 2018	Barbara	The next Scholar's Directory will be completed in October 2018

	Social Media			Barbara	Ongoing
Events					
Facilities	New Building		Fall 2018	Nancy	Renovations in progress
Human Resources					
Technology solutions					
	Office 365	Implement/ roll out			
	Zoom	Continue roll out, enhance usage	Ongoing		
	Google	Implementation of Google-based email, shared files, etc.	January 2018		
Memberships & Subscriptions					
	NASSP			Nancy	
	Learning Forward			Richard	
	Education Week			Richard	
	Phi Delta Kappa				
	Appalachian Funders Network				
	NCTM				
	NSTA				
	ASCD				
	ISTE				

January 22, 2018

	<i>i</i> NACOL	Institutional membership		Gina, Richard	2018 Conference to be held in Nashville, TN Oct 21-24
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