

Niswonger Foundation  
2021 Work Plan Summary

NF Area of Operation	Activity Name	Strategy/Description	Target Dates	Point Staff Person / Comments	February 2021 Updates
<b>PROGRAMS</b>					
Community Partnerships					
	International Storytelling	Live Stream and Teacher Workshops	October 2020 to June 2021	Nancy	Final Grant Report submitted to Board
	Governors Early Literacy Foundation	Board of Directors		Nancy	Planning for storybook trail
	Work Ethic Distinction	Entire service area participating; additional systems added across state ~25% of all TN high schools	Ongoing	Law	Crater Region VA site now live w/ 8 participating districts; TN Working group ongoing to revise program for greater statewide adoption
	Valleybrook Village			Richard	Richard serves on Valleybrook Project EARTH Advisory Committee.

	NPAC	Camp NPAC for Kids	Decision has not been made regarding camps for 2021	Kathy, Nancy	Mini Grants unavailable for 2020-2021
	Second Harvest Food Bank	Backpack program		Nancy	Mini Grants unavailable for 2020-2021
CareerConnect	Summer Experience/Interns	Developing programming for Summer Experience camps; beginning to reach out to industries for tours and summer internships	Summer Experience dates set - % 2022: June 7-18, % 2023: July 12-23 Summer internship dates are TBD, but will last approx. 6 weeks	Law/Gabby	Planning for two Summer Experience camps for June and July of 2021; exploring possible alternatives if Covid restrictions are still in place; preparing for internships.
	Program Activities monthly	Monthly online meetings for Class of 2021, 2022, and 2023. Recruitment for % 2024	Jan 2021 - May 2021	Law/Gabby	Monthly meetings have taken place with the majority being online via Zoom); developing post-secondary plans for Class of 2021 (approx. 95% on track for college). Beginning to develop new cohort individual recruitment plans with schools.
Niswonger Scholars	Summer Leadership Institute	Leadership Program	July 26-30 2021	Nancy/ Barbara	Moving to late summer to ensure greatest safety.
	Winter Leadership Institute		Dec. 16-17 2021	Nancy/ Barbara	Institute is in planning stage.

	Alumni Meeting		December 18, 2021	Nancy/ Barbara	In planning stage and hoping for an in-person event
	Scholar Selections			Nancy/ Barbara	TBD
	New Scholars Dinner		TBD for Class of 2024	Nancy/ Barbara	N/A
	Scholar trips	Seniors – Normandy Sophomore -Outdoor Challenge Juniors – New York Freshmen - Bahamas	2021	Nancy	Planning for trips later in the year depending on COVID-19
	Senior Scholars	Graduation Dinner	July 27, 2021	Nancy/ Barbara	
NiswongerCARE (C3)	Staff meeting/ trainings	Monthly meetings with all NCARE staff for training and professional learning	Last Friday of each month	Denise Anita Shawn	A combination of in-person and virtual staff meetings held on Nov. 20, Dec. 18, Feb. 9
	Leadership Team Meetings	Weekly meetings for planning and preparation for key programming initiatives	Every Thursday	Denise Anita Shawn Nellie	Meetings are held as scheduled either virtually or in-person
	Campaigns	Five campaigns focused on college going tasks and aligned with State's Path to College events.	Spring 2021	Advisors	FAFSA Frenzy events being held in all schools. Virtual Meetings being held county-wide.

	Summer Melt Programming	Big-Bright-Future	Spring 2021	Nellie	Impact data has been compiled and analyzed.
	Outcome/Progress Analysis	Reviewing data regarding progress on major milestones	Ongoing	Denise	Ongoing data analysis
	Social Media/Website Engagement	Facebook, Instagram, Twitter, and YouTube, NiswongerCARE website	Ongoing	Shawn- Webmaster Mary Kerns- Social Media Coordinator	niswongercare.org updated. Social media is posted regularly.
	Texting Platform	Signal Vine- college access messaging platform	Ongoing	Anita	3,000 students enrolled
	Advocacy	NCAN Fellowship	Ongoing until 10/22	Denise, Scholars: Jasmine Martin, Gustavo Castillo	Training participation. Nov. 16-20: #thankful4pell March 1-5: Virtual Congress Week
Personalized Learning (C3)					
	Niswonger Online				
		Consortium Fees	Ongoing	Gina	Consortium Seat Fee= \$125/seat

					Affiliate Seat Fee (when no CARE money)= \$175/seat. Fees will remain steady this year.
			Fall 2020	Gina	Courses close Dec 16th. Final grades are ready Dec 12st.
		COVID-19	Fall 2020	Gina	Enrollment for Fall 2020= 798.
		Enrollment COVID-19	Fall 2020	Gina	Enrollment is about 200 over normal due to schools needing courses for remote learners.
		Niswonger Online Course Development COVID- 19 & CARES Grant	Fall 2020	Gina	23 New courses are being developed with CARES funds. 14 of our online teachers are doing this work
		Course Catalog Expansion COVID-19 & CARES Grant	Fall 2020	Gina	After this school year our course catalog will increase from 44 to 63 courses
		Seat Scholarships	Fall 2020	Gina	The CARES grant will allow us to scholarship 500 fully

		COVID-19 & CARES Grant			online seats and up to 1000 blended learning seats
		Professional Development	Ongoing	Gina/Richard	Led multiple virtual PDs through the Rural Life program for teachers wanting help with online and remote learning
		Website niswongeronline.com	Ongoing	Gina	Continuously updating website to reflect programs and needed information regarding Niswonger Online and Online Dual enrollment opportunities
	NiswongerCare Online/Affiliate Members	CARE Foundation of America Funding	Ongoing	Gina	Currently have 4 school systems using CARE Foundation funds.
		Affiliate System Fees	Ongoing	Gina	Possible look at changing annual fee set up for Affiliate systems
		New Systems	Fall 2020	Gina	Sevier Co has enrolled students with us for the first time this fall. They are being billed

					as consortium members.
		Possible new Systems	Sp 2021	Gina	Received encouraging words from Commissioner Schwinn regarding possible help with the expansion of Niswonger Online. We hope that continues and resources from the state can help
	Coding	Variety of topics, levels, and delivery approaches implemented.		Richard/ ETSU partners	Partnership activities remain "on hold" .
Professional Development (C3)					
	Symposium		June 22, 2021	Vivian/ Nancy/ Barbara	Symposium has been put on hold indefinitely
Rural LIFE	Instructional Coaches	Ongoing Support		Richard	For the 2020/21 school year, coaches are delivering support tailored for individual school needs. While some in-person support is delivered, much support is

					scheduled in a virtual format.
		School-year training	ongoing		Our coaches have led dozens of short virtual PD sessions; they are archived for viewing as-needed. We are currently implementing a series of support sessions for new lead teachers and porincipals.
		Strong Start Network			Selections of participants for the Strong Start Network is finalized; participants are working within their districts on implementing new ELA programs, with the support of RL staff and TNTP
	School Plans		ongoing		School plans from first group of schools have been completed. Most schools in the second group have created plans and



					implementation has started.
NTC (EIR coaching project)			Presentation to Superintendents and Directors	Richard Bales	Planning for Summer 2020 kickoff; staff being hired, schools recruited.
Project On-Track	Supplemental tutoring support	Primary funding source... Care Foundation of America		Debra Bentley, Richard	Planning and outreach to local schools; expected to start Summer 2021
<b>OUTREACH</b>					
TICUA Board		Board Meeting October 14	Ongoing	Nancy	Annual Meeting February 15-17, 2021
Battelle for Kids (BFK)		Rural Collaborative Initiative		Richard/ Nancy	Informal meetings...
Gates Foundation	Learning Circle	Representative group from TN - Next meeting May 18	ongoing	Nancy	
	i3/EIR Rural Communities of Practice	Various (webinars, etc.)		Richard	
Tennesseans for Quality Early Learning		Nancy participated in virtual Day on the Hill on February 5.	Ongoing	Nancy	
ETSU	Center of Excellence in STEM Education	STEM Hub Advisory Council monthly meetings		Richard	NF has representation at most STEM Hub meetings; Law will

					discuss STEM.LD at Feb16 meeting; reorganization of Center underway, with a third college participating.
Commissioner of Education	Commissioner's Advisory Council		monthly meetings	Nancy	Meeting First Monday of each month
SCORE		Advisory Council		Nancy	Regular virtual meetings
TN Dept. of Ed. / CORE office		Regular meetings with Superintendents and Directors		Richard/ Nancy	Weekly virtual meetings
AccelNow			ongoing	Richard	
Potential Grants & Partnerships					
	2020 EIR competition (US Dept. Of Ed)	STEM.LD proposal as mid-pase proposal (\$8M)		Richard / Nancy/Law	Grant awarded; early planning phase ongoing; partner meetings underway; first school recruitment meeting Feb. 16; staffing underway
	Regional Educational Laboratory - Appalachia	Several initiatives with this USED-sponsored agency			PD webinar series in progress; other proposals in planning.

	National Science Foundation	Partnership with ETSU			Continuing to explore options.
	GEAR UP Partnership grant	Partnership with ETSU		Nancy/Richard	In planning stages for 2021 submission.
Local Business & Industry			Ongoing	Nancy/Law	Recruiting focused on financial giving/ expansion ongoing
	Tennessee Higher Education Commission	Board Member	Ongoing	Nancy	Quarterly Meetings
	TN Arts Commission	Commissioner	Appointed to Audit Committee	Nancy	Attended Audit Committee meeting February 2
<b>ADMINISTRATION &amp; OPERATIONS</b>					
C3 Leadership Council				Nancy/ Richard	Annual meeting in planning stage (part of upcoming retreat).
	Web page	Updates and News	Spring/Fall 2021	Barbara	All website updates were completed and live on November 12.
	Publications	Online News	Quarterly	Barbara/ Nancy	Online news went out on January 19. Next online newsletter is in process and should go out late March.

		Annual Report		Nancy	2020 Annual report is complete and being prepared for mailing.
		Scholars' Directory		Barbara	2020 Scholars Directory was mailed on December 16.
	Social Media			Barbara	Ongoing
Facilities	New Building			Nancy	Move Completed 2019
Memberships & Subscriptions					
	NASSP			Nancy	
	Learning Forward			Richard	
	Education Week			Richard	
	Phi Delta Kappa			Nancy	
	Appalachian Funders Network			Richard	
	ASCD			Richard/John	RL Institutional Membership Completed
	ISTE			Richard	
	iNACOL (now Aurora Institute)	Institutional membership		Gina, Richard, John, others	