

Niswonger Foundation  
2020 Work Plan Summary

NF Area of Operation	Activity Name	Strategy/Description	Target Dates	Point Staff Person / Comments	February 2020 Updates
<b>PROGRAMS</b>					
Community Partnerships					
	International Storytelling	Live Stream and Teacher Workshops	October	Nancy	Complete for 2019
	Governors Early Literacy Foundation	Board of Directors	January,, Nashville	Nancy	Name changed from Governor's Books from Birth
	Work Ethic diploma	Entire service area participating; additional systems added across state (71 high schools)	Ongoing	Law	Applied for second year of funding; rollout underway; phase I upgrades complete, phase II and III to follow
	Hancock County Schools Support	Literacy Program	Community Place Based Learning Event	Larry/Sara	KinderCamp increased to 3 weeks. Funding for next school year received.
	Valleybrook Village			Richard	Richard serves on Valleybrook Project

					EARTH Advisory Committee.
	NPAC	Camp NPAC for Kids	July (annual)	Kathy, Nancy	Supported 12 participants in 2019
	The Dictionary Project	Dictionaries for 3 <sup>rd</sup> graders	Aug – Dec (annual)	Barbara	Over 700 dictionaries distributed to 3 <sup>rd</sup> graders in Greeneville and Greene County
	Second Harvest Food Bank	Backpack program and Scholars assist with service project	November	Nancy	Contribution made for 2020
CareerConnect	Summer Experience/Interns	2 x 2-week immersive career experience	2020 Dates: June 8-12, 15-19; July 6-10, 13-17	Law/Gabby	Planning for two Summer Experience camps/Exploring internship opportunities for students
	Program Activities monthly	Monthly meetings for classes of 2021, 2022 in progress; individual meetings with CO 2020 in progress	Jan 2020-Apr 2020	Law/Gabby	Planning for CO 2023 recruitment; recruitment meetings will begin in Feb; senior banquet scheduled for April 16.
Niswonger Scholars	Summer Training	Leadership Program	May 25-29 2020	Nancy/ Barbara	In planning process
	Winter Training		Dec. 17-18 2020	Nancy/ Barbara	2019 Winter Leadership Institute

					was held on December 19 and 20. The 2020 Institute is In planning process
	Alumni Meeting		December 19, 2020	Nancy/ Barbara	2019 Alumni Event was a success with 18 alumni scholars and their guests attending. The 2020 event is In planning process
	Scholar Selections		Nov. 10, 2020	Nancy/ Barbara	2019 Scholar selections were held on November 9 with six new Scholars being selected.
	New Scholars Dinner		April 30, 2020	Nancy/ Barbara	Planning in process
	Scholar trips	Seniors – Normandy Sophomore -Outdoor Challenge Juniors – New York Freshmen - Bahamas	2020	Nancy	In planning process
	Senior Scholars	Graduation Dinner	May 26, 2020	Nancy/ Barbara	In planning process
NiswongerCARE (C3)	Staff meeting/ trainings	Training for new Advisors	February 3-7, 2020	Denise/ Anita, Shawn	New Advisor training held in the Learning Center. Regular staff

					meetings scheduled last Friday of each month
	Path to College Events	State-sponsored events to promote college-going culture within the schools:	Spring 2020 events	Anita/ Denise/ Shawn	College Planning Night and College Signing Day event planning underway
	Summer Melt Programming	Big-Bright-Future	Summer2020	Nellie Greer	Advisors are identifying and enrolling students for summer 2020 programming
	Outcome/Progress Analysis	Reviewing data regarding progress on major milestones	Ongoing	Denise/ Anita	Ongoing compilation and analysis of data including Advisor Activity and FAFSA submissions.
Personalized Learning (C3)					
	Niswonger Online				
		Fee Change	Ongoing	Gina	Consortium Seat Fee= \$125/seat Affiliate Seat Fee (when no CARE money)= \$175/seat Look at further seat fee drops as our enrollment continues to rise.

			Spring 2020	Gina	Courses open Jan 21st, Close May 8th
			Spring 2020	Gina	787 Students enrolled
		Course Catalog Expansion	Coming Fall 2020	Gina	American Sign Language 1-3
		Outreach	Ongoing	Gina/Richard	Hoping to attend APSU rural conference in March to reach schools outside of our area. Submitting RFP to present this week.
		8th Grade Enrichment	Ongoing	Gina	Meetings with schools across state, online and in person, to share benefits of online high school courses during 8th grade year
		Website niswongeronline.com	Ongoing	Gina	Continuously updating website to reflect programs and needed information regarding Niswonger Online and Online Dual enrollment opportunities

	NiswongerCare Online/Affiliate Members	CARE Funding	Ongoing	Gina	New funding scale being offered to 3 new affiliate rural systems. New CARE Funding model is for two years: Seat Fee Yr1- \$0 Seat Fee Yr2- \$75 Both years school system pays full \$4600 Affiliate Fee
		New Systems	Sp 2020	Gina	New System Campbell County, 2 High Schools- Campbell Co HS and Jellico HS
		Possible new Systems	Sp 2020	Gina	Currently meeting with Union Co, Overton Co, and Cannon Co to discuss partnership for Fall 2020. Reaching out to Scott Campbell from Nashville area to share info
	ETSU Online Dual Enrollment Partnership	ETSU Online Dual Enrollment	Sp 2020	Gina	Fall DE currently has 8 enrollments
				Gina/ETSU Admissions Office	Big changes in Admissions at ETSU has caused drop. Working to meet with new

					Director of DE and learn new process
	Walter State and Northeast State Dual Enrollment Partnership		Ongoing	Gina	Expanding online Dual Enrollment partnership with WSCC and NESCC.
	Coding	Variety of topics, levels, and delivery approaches implemented.		Richard/ ETSU partners	Partnership activities remain "on hold" .
Professional Development (C3)					
	Symposium		June 23, 2020	Vivian/ Nancy/ Barbara	Date set, speaker obtained, save-the-date sent out to all school personnel, planning continues
Rural LIFE	Instructional Coaches	Selection	March 2020	Richard	All coaches should be returning, will be finalized before new schools onboard in March
		School-year training	ongoing		First group of schools will meet on 2/12 or 2/13 for sustainability planning.

					Second group of schools will meet on 3/10 for onboarding. Weekly coaches training (facilitated by Friday Institute and staff). Lead teachers & principals (weekly by coaches)
		Summer Institutes	June 2020		In-depth PD sessions for any RL teacher. RL coaches have taken the lead with planning.
	School Plans		ongoing		School plans from first group of schools have been implemented. Second group will create plans during the onboarding process.
NTC (EIR coaching project)			Winter/ Spring	Richard	Planning for Summer 2020 kickoff; staff being hired, schools recruited.
<b>OUTREACH</b>					
TICUA Board		Annual Meeting and Board Meeting Feb. 17-18	Ongoing	Nancy	Niswonger Foundation is a sponsor of Annual Meeting



Drive to 55		Complete TN	Steering Committee - ongoing	Nancy	Denise representing Foundation at Pathways event in February, Nashville
Battelle for Kids (BFK)		Rural Collaborative Initiative		Richard/ Nancy	Informal meetings...
Gates Foundation	Learning Circle	Representative group from TN - Met in Chicago in December	ongoing	Nancy	Learning Circle
	i3/EIR Rural Communities of Practice	Various (webinars, etc.)		Richard	
Tennesseans for Quality Early Learning		Nancy is a leader of a Day on the Hill on Feb. 19	Ongoing	Nancy	Day on the Hill, and dinner with Speaker Sexton on Feb 19
ETSU	Center of Excellence in STEM Education	STEM Hub Advisory Council monthly meetings		Richard	NF has representation at most STEM Hub meetings
Commissioner of Education	Commissioner's Advisory Council		monthly meetings	Nancy	
		US ED Teacher Quality Partnership grant (iSLICEE)			Feb. 14 meeting to determine mutual efforts, collaboration with Rural LIFE
SCORE		Steering Committee Dissolved		Nancy	

TN Dept. of Ed. / CORE office		Regular meetings with Superintendents and Directors		Richard/ Nancy	
AccelNow			ongoing	Richard	
Potential Grants & Partnerships					
	VET	U.S. Dept of Labor via ARC		Richard/ Nancy	submitted July 15, 2019... not funded
	2020 EIR competition (US Dept. Of Ed)	STEM.LD proposal		Richard / Nancy	Depending on Feb. 28 announcement for 2020 proposals, considering revising & re-submitting 2019 proposal.
		Partnership with NTC on 2019 EIR-funded proposal.			In the process of hiring 2 staff and selecting (~60) project schools.
	National Science Foundation	Partnership with ETSU			Supporting partner for RIDGES project (last-dollar scholarships for rural students with STEM majors). Not funded.
Local Business & Industry			Ongoing	Nancy/Law	Recruiting focused on financial giving/ expansion ongoing

	Tennessee Higher Education Commission	Board Member	Ongoing	Nancy	Attended Quarterly Meeting January 25.
<b>ADMINISTRATION &amp; OPERATIONS</b>					
C3 Leadership Council				Nancy/ Richard	Meeting held December 8, 9
	Web page	Updates and News	Spring/Fall 2020	Barbara	Major updates completed in October, maintenance updates are ongoing
	Publications	Online News	Quarterly	Barbara/ Nancy	Next Online News will go out late February
		Annual Report		Nancy	The 2018-19 annual report has been mailed.
		Scholars' Directory		Barbara	2019 Directory was mailed in early December
	Social Media			Barbara	Ongoing
Facilities	New Building			Nancy	Move Completed 2019
Memberships & Subscriptions					
	NASSP			Nancy	
	Learning Forward			Richard	
	Education Week			Richard	
	Phi Delta Kappa			Nancy	
	Appalachian Funders Network			Richard	

	ASCD			Larry	RL Institutional Membership Completed
	ISTE			Richard	
	iNACOL	Institutional membership		Gina, Richard, John, others	